



Official Newsletter of the South African Council for Social Service Professions

Issue 1 of 2022
December 2022

SACSSP NEWSLETTER

FAQ

answered for
unemployed
social service
professionals

REGISTRATION

Beyond the annual fee:
the purpose and value of
professional registration

MEET THE MEMBERS

of Council and the Professional Boards

WIN

SOME BOOK PRIZES

in our crossword puzzle competition

NON NOBIS - Not for ourselves

ABOUT THE SACSSP

The South African Council for Social Service Professions (SACSSP) is an autonomous statutory body established in terms of section 2 of the Social Service Professions Act 110 of 1978 ("the Act"). The SACSSP discharges its mandate, subject to the provisions of the Act together with the Regulations and Rules thereto, as the determining, guiding and directing authority body for the the social service professions of social work and child and youth care work in the country. The SACSSP fulfils this role through Council constituted in terms of section 5 of the Act and the Professional Board for Social Work and the Professional Board for Child and Youth Care Work established in terms of section 14A of the Act and constituted in terms of the applicable Regulations, by setting the standards for education and training of social service professionals (qualifications and continuous professional development); registration of social service professionals as a requirement to practice; setting standards for and exercise effective control over the professional conduct (including ethics) of social service professionals as well as by taking policy resolutions as guidelines for the practising of the social service professions under its auspices. Thus, protecting the integrity of the social service professions as well as the interest of the public at large. It is a legal requirement in terms of the Act for a social worker, social auxiliary worker, student social worker, student social auxiliary worker, child and youth care worker, auxiliary child and youth care worker, student child and youth care worker and student auxiliary child and youth care worker to be registered and in good standing in terms of his or her registration as condition to practise.

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Please let us know what you want to read about in our the SACSSP Newsletter.

Send an email to
communications@sacssp.co.za

CONTACT DETAILS

The Registrar
SACSSP
37 Annie Botha Avenue
Riviera, Pretoria, 0084
Republic of South Africa

Private Bag X12
Gezina, Pretoria, 0031
Republic of South Africa

☎ 012356 8300/ 02/ 21

✉ communications@sacssp.co.za

🌐 www.sacssp.co.za

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EDITORIAL

As much as the South African Council for Social Service Professions (SACSSP) is a regulatory body for social service professions, it is also a structure of people nominated and elected by registrants (social workers, social auxiliary workers, child and youth care workers and auxiliary child and youth care worker) and appointed by the Minister following nominations from various constituencies that are central to social services and the work of social service professionals. In this edition of the SACSSP's Newsletter the Members of the newly constituted 5th Council (page 7), 5th Professional Board for Social Work (page 15) and 4th Professional Board for Child and Youth Care Work (page 20) are introduced. The names of Members, where applicable, are accompanied by their SACSSP registration numbers, which will allow the reader to see the representation of different professional categories on the structures of the SACSSP (starting with 10- for social workers, 70- for child and youth care workers, 50- for social auxiliary workers and 90- for auxiliary child and youth care workers).

Readers are encouraged to read the messages from the President of the 5th Council, Dr Paul Mbedzi, on page 4, Chairperson of the Professional Board for Social Work, Ms Ida Strydom, on page 14 and Chairperson of the Professional Board for Child and Youth Care Work, Mr Donald Nghonyama, on page 20. These are the leaders within the SACSSP for the next 5 years.

This edition also introduces the statutory Committees of Council and the two the Professional Boards. The work of these Committees is in support of the execution of the mandates of Council and the Professional Boards respectively. The purpose of each Committee is explained on pages 10, 16 and 22.

In addition to the introductory information the Newsletter also covers articles on the purpose of the registration as social service professionals' licence to practice their professions (see page 24) and answer ten frequently asked questions on the exemption from the payment of annual fees by unemployed social service professionals (see page 26). The Registrar reflects on page 25 on the work of the 4th Council providing an overview of achievements and challenges.

In this edition there are three crossword puzzles that provide a fun and engaging way to get to know Members of Council and the Professional Boards, which is also a competition where you stand a chance to win a book (see details of pages 12, 17 and 23). Remember to first read the terms and conditions on page 3.

This is the Newsletter for all social service professionals and stakeholders in the sector. We wish to invite the registrants to tell us what you would like to see in Newsletters. This will help us to be responsive to your interests and needs. Please send any comments and suggestions to communications@sacssp.co.za

In line with global trends and Council's commitment to reduce its carbon footprint, the Newsletter is published electronically. We believe that every effort helps to keep our planet healthy.

Editorial team: Mr André Viviers (Editor/Council), Mr Sdumo Masilela (Council), Mr Nqaba Bhembe (Professional Board for Social Work), Mr Kuhle Ntintili (Professional Board for Child and Youth Care Work), Ms Lungelwa Mbuzo (Communications and Public Relations practitioner) and Ms Langi Malamba (Registrar),

ACCESSIBLE FORMAT

Accessible version available for persons who are blind or have visual impairment.

This Newsletter is available in plain text MsWord format to assist persons who are visually impaired to load on their assistive devices.

An email can be send to communications@sacssp.co.za for this version or you can phone the SACSSP's offices at:

012 3568300
012 356 8321
012 356 8302



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The lighter side of seriousness



"Who called this meeting again?"

CROSSWORD PUZZLE COMPETITION

Terms on conditions

- Closing date: **5 February 2023**.
- Entries received after the stated closing date will not be accepted.
- Entry is free.
- How to enter:
 - Complete the crossword puzzle in the *category* that want to enter.
 - Complete your details in full on the entry form.
 - If you going to submit by *email*:
 - Scan a copy of the entry form.
 - Make sure that the scanned version is clear and readable. Any entry form that is not legible will be rejected.
 - Email as an attachment before the deadline to communications@sacssp.co.za
 - If you going to mail via *postal services*:
 - Print or make copy of the entry form.
 - Make sure that the printed or photocopied version is clear and readable. Any entry form that is not legible will be rejected.
 - Post to *Crossword Competition*, Private Bag X12, Gezina, Pretoria, 0031.
 - Please note that no entries received by post *after* the closing date will be accepted.
 - If you going to deliver *by hand*:
 - Print or make copy of the entry form.
 - Make sure that the printed or photocopied version is clear and readable. Any entry form that is not legible will be rejected.
 - Put in an envelope with the following on the outside: By Hand. *Crossword Competition*, 37 Annie Botha Avenue, Riviera, Pretoria, 0001
 - Please drop envelope with security at the gate. There is no need to bring it into the offices as it will be collected.
 - Please note that no entries that are sent by registered mail or courier that requires collection over the counter will be accepted.
- By submitting an entry, you are agreeing to be bound by these *terms and conditions*.
- This competition has three (3) categories, each with its own entry form and prize:
 - Crossword puzzle 1: Get to know the 5th Council
 - Crossword puzzle 2: Get to know the 5th Professional Board for Social Work
 - Crossword puzzle 3: Get to know the 4th Professional Board for Child and Youth Care Work
- Any person may enter the competition *other than* Members of Council, the Professional Board for Social Work, the Professional Board for Child and Youth Care Work and persons employed (fulltime, part time or contractual) by the SACSSP's Secretariat or any of their direct family members (spouses, partners, children or similar).
- Only **ONE entry per person per category** is permitted and will be considered. In case where a person submits more than one entry, the entry received first, irrespective of the category, will be deemed the only valid entry.
- Only entries that have *all the correct answers* and with *full contact details* will be considered for each of the three prizes.
- All correct and complete entries will be gathered and a random draw will be performed in the presence of at least two impartial individuals.
- The winner will be notified by email or telephone (using details provided on the entry form) within 7 calendar days of being chosen. If a winner does not respond to the SACSSP within 14 calendar days of being notified, then the winner's prize will be forfeited and the SACSSP will be entitled to select another winner in accordance with the process described above.
- The winner's name will be published on the SACSSP Facebook page as well as in subsequent editions of *ThisWeek@Council*, the *SACSSP Newsletter* and/or the *SACSSP eBulletin* after he or she has been notified and responded to the notification.
- The prize will be dispatched to the winners within 30 days after he or she has been notified and responded to the notification. *Please note* that the SACSSP commits to the dispatching of the prize within this timeframe but cannot take responsibility for the delays by postal or similar services, nor loss or non-delivery of the parcel due to the aforementioned or non-delivery in the case where the contact details of the winner was not correct on the entry form or response to the notification.
- The book that will serve as prize will be decided upon by the SACSSP based on the lists provided with each crossword puzzle entry form and is non-exchangeable, non-transferable and no cash alternative is offered. In the case where a book title is not available, the SACSSP reserves the right to replace with any other similar book prize.
- The decision of the SACSSP regarding any aspect of the prize draw or competition is final and binding and no correspondence will be entered into about it.
- The SACSSP reserves the right to hold void, cancel, suspend, or amend the competition - where it becomes necessary to do so.

Message from the President

of the 5th South African Council for Social Service Professions (SACSSP)



Dr Paul Mbedzi
President of the 5th SACSSP

It is an honour to address you as the new President of the 5th Council for SACSSP elected at the 65th meeting of Council on the 19 August 2022. I humbly express my gratitude and appreciation to the Members of the 5th Council who have entrusted me with the responsibilities associated with the role of the President of the SACCSP.

I pledge my commitment to serve the SACSSP to the best of my ability and stay focused on the SACCSP's mission: to promote the best interests of the professionals, practitioners and the public at large. I also would like to extend my sincere gratitude to my predecessor, former President of Council, Dr Maria Mabetoa, as well as the Members of the 4th Council, 4th Professional Board for Social Work and 3rd Professional Board for Child and Youth Care Work. Your leadership to date has laid a solid foundation for the current leadership to build on.

I firmly subscribe to the principles of collaboration, collective leadership and teamwork. One of my favourites quotes in leadership and teamwork is by Henry Ford, *"If everyone is moving forward together, then success takes care of itself."* The SACSSP's work session held on the 29 and 30 September 2022 with the Members of Council and Professional Boards bears testimony to collaborative leadership and teamwork that enabled Council and Professional Boards to collectively set smart objectives to be achieved within the first 100 days after assuming office. It is pleasing to say that at the 66th meeting of Council held on 29 to 30 November 2022 progress reports were presented and most of the set objectives for the first 100 days have been achieved. This reflects the teamwork, commitment and hard work by the Members of Council, Professional Board for Social Work and Professional Board for Child and Youth Care Work.

One of the highlights was the meeting that the SACSSP convened in response to the memorandum received from unemployed social workers. The SACSSP engaged with their representatives to listen and understand their demands and challenges. Information was shared that the [Regulations relating to the fees payable by social workers, child and youth care workers, social auxiliary workers, auxiliary child and youth care workers, student social workers and student child and youth care workers](#) allows for unemployed social service professionals to be fully exempted from the payment of annual fees, subject to certain conditions as prescribed, and the procedures to apply for such exemption was explained (also see page 26 of the Newsletter for the FAQ's on this).

It is with no doubt that every organisation, Council and Professional Board have its own unique challenges. The SACSSP is no exception. Let me assure the management

team, employees, registrants and the public at large that your challenges are brought to the attention of Council and respective Professional Boards with strong voices that highlight the brutal facts that need to be confronted. Council, Professional Board for Social Work and Professional Board for Child and Youth Care Work through collaborative and collective teamwork strive to address each and every challenge tabled to the best of our ability and in the best interest of the SACSSP, registrants and the public at large.

We are planning the strategic planning session for February 2023, and the challenges facing our professions will form an integral part of the agenda to achieve the outcomes of smart action plans and ongoing feedback on their progress. One of my favourite quotes on challenges is: *"Our very survival depends on our ability to stay awake, to adjust to new ideas, to remain vigilant and to face the challenge of change."* – Martin Luther King Jr. Only when we stand together as one voice, we will be able to deal with these issues. We all have an obligation, responsibility and accountability in our respective and unique roles.

We are grateful for the contribution that our stakeholders, Department of Social Development and the entire welfare sector have made throughout this year.

It has been a challenging year for all of us as we transit from COVID-19 restrictions and readjust in all spheres of our lives. Let us also remember all the professionals and practitioners we lost due to COVID-19 in their line of duty of serving our vulnerable communities. Also, all other colleagues with significant others who lost their lives. May the families and colleagues be healed.

In conclusion let me take this opportunity to wish you a great festive season and prosperous new year. Please take the festive season break to rest and spend quality time with your family and relatives. Those who will be travelling I wish you safe travelling.

Dr Paul Mbedzi
President of the SACSSP



The SACSSP wishes you a joyful and safe Festive Season, and a happy, healthy and prosperous 2023!

5th South African Council for Social Service Professions (SACSSP)



Back row: Mr Sdumo Masilela, Prof Kgashane Malesa, Ms Malebo Mokone, Mr Francisco Cornelius, Prof Fikile Mazibuko, Mr Alfred Harris, Ms Thembisa Jimana, Mr André Viviers, Dr Merle Allsopp and Mr Bishop Thibela
Front row: Ms Caroline Mokhele, Dr Paul Mbedzi (President); Mr Murendeni Muridili (Vice-President) and Ms Civil Legodu
Not in photo: Ms Nicolette van der Walt, Mr Leonardo Goosen, Ms Lesley du Toit, Dr Seithathi Motebang and Dr Zurina Abdulla

A Council with clear statutory mandate

Section 2(a) of the Social Service Professions Act 110 of 1978 establishes Council as a “*juristic person to be known as the South African Council for Social Service Professions...*”.

Section 3 of the Act sets out that the objects (purpose) of Council, which are summarised below:

- to *protect and promote the interests* of the professions of social work and child and youth care work and to deal with any matter relating to such interests
- to maintain and enhance the *prestige, status, integrity and dignity* of the professions of social work and child and youth care work
- to *advise* the Minister in relation to any matter affecting the professions of social work and child and youth care work
- to control and to exercise authority with regard to all *financial matters* relating to Council and the Professional Boards;
- to *consult and liaise* with relevant authorities on matters affecting the Professional Boards in general;
- to determine, on the recommendation of the Professional Boards, the *qualifications for the registration* persons practising the professions of social work and child and youth care work
- to *regulate the practising* of the professions of social work and child and youth care work and the *registration* of persons practising these professions
- to determine the *standards of professional conduct* of persons practising the professions of social work and child and youth care work and to *ensure that they are maintained*
- to *exercise effective control over the professional conduct* of persons practising the professions of social work and child and youth care work
- to *encourage and promote efficiency in and responsibility* with regard to the practice of the professions of social work and child and youth care work
- to assist in the *promotion of social services* to the population of the Republic
- to *advise* the Minister on the amendment or adaptation of this Act, in particular to place greater emphasis on professional practice, democracy, transparency, equity, accessibility and community need and involvement;
- to control and to exercise authority in respect of all matters affecting the *training of persons* (in social work and child and youth care work) in accordance with the developmental social welfare approach
- to control and to exercise authority in respect of all matters affecting the manner in which the *practices pursued* by the professions of social work and child and youth care work in the promotion of social services to the population of the Republic are exercised
- to *investigate additional sources* of funding for Council
- to promote *liaison in the field of training* relating to social services both in the Republic and elsewhere, and to promote the *standards of such training* in the Republic
- to promote and to regulate *inter-professional liaison* between professions of social work and child and youth care work in the interest of the public
- to *co-ordinate* the activities of the Professional Boards and to act as an advisory and communicatory body for such Professional Boards

The 5th South African Council for Social Services Professions

The 5th Council was constituted as follows in terms of section 5(1) of the Social Service Professions Act 110 of 1978 with a term of office in accordance with section 5(5)(a) from 1 August 2022 to 31 July 2027:

Six social workers elected by social workers (section 5(1)(a)):

- Dr Rembuluwani Paul Mbedzi (10-21021)
- Ms Jocomina Malebo Mokone (10-09865)
- Mr Murendeni Muridili (10-28804)
- Mr Bishop Dishupeng Thibela (10-21288)
- Ms Nicolette Marguerite van der Walt (10-05929)
- Mr Andries Viviers (10-12729)

Three child and youth care workers elected by child and youth care workers (section 5(1)(b)):

- Dr Janet Merle Allsopp (70-00013)
- Mr Alfred Anthony Harris (70-00101)
- Vacant

Thirteen persons appointed by the Minister (section 5(1)(c)):

Two persons nominated by training institutions (section 5(1)(c)(i)):

- Prof Kgashane Johannes Malesa (10-30065)
- Dr Zurina Abdulla (10-19331)

One person in the employed of the National Department of Social Development (section 5(1)(c)(iii)):

- Ms Civil Legodu (10-12946)

Two persons nominated by national forums and networks in the welfare, social services and development field (section 5(1)(c)(iii)):

- Prof Ntombifikele Margaret Mazibuko (10-08417)
- Mr Francisco Gerard Cornelius (90-00299)

One person nominated by trade unions that represent employees engaged in developmental social welfare services (section 5(1)(c)(vi)):

- Mr Sdumo Masilela (10-26169)

One person nominated by business:

- Ms Thembisa Jimana

One person nominated by the Minister of Higher Education and Training (section 5(1)(c)(vi)):

- Pending

Four persons nominated by the community (section 5(1)(c)(vii)):

- Ms Lesley Sharon Du Toit (90-11283)
- Mr Leonardo Jeremiah Goosen (s5(1)(c)(vii)(aa))
- Dr Seithathi Maria Motebang
- Ms Caroline Tshepe Mokhele (10-22070) (s5(1)(c)(vii)(bb))

One person nominated by the heads of the departments responsible for welfare matters in the provincial sphere of government (section 5(1)(c)(viii)):

- Mr Linda Leonard Maphalala (10-13218)

Office bearers

President: Dr Rembuluwani Paul Mbedzi (10-21021)

Vice-President: Mr Murendeni Muridili (10-28804)

Council Administrator/ Secretary: Ms Wendy Manamela
(support2@sacssp.co.za)

Meet the MEMBERS

of the 5th South African Council for Social Services Professions

REMBULUWANI PAUL MBEDZI (10-21021)



Dr Paul Mbedzi is a social worker and was elected in terms of section 5(1)(a) of the Act to serve on the 5th Council, whereafter he was elected as President of the 5th Council in terms of section 7(1) of the Act on 19 August 2022.

Council Committees: Chairperson of the Executive Committee of Council in terms of section 9(1) of the Act Designated in terms of section 10 to serve on the Finance and

Administration Committee and appointed in terms of section 21(7) to serve on the Professional Conduct Committee of Council.

Qualifications: BA (Social Sciences) (UNISA), MA (Social Sciences) (Mental Health) (UNISA) and PhD (Social Work) (UNISA)

Work life: He is currently the Head of department of Social Work Department (UNISA) and has more than 21 years social work experience.

Contact: mbedzrp@unisa.ac.za

JOCOMINA MALEBO MOKONE (10-09865)



Ms Malebo Mokone is a social worker and was elected in terms of section 5(1)(a) of the Act to serve on the 5th Council.

Council Committees: Designated in terms of section 10 to serve on the Education, Training and Development Committee and in terms of section 5(4)(b) of the Act to represent the profession of social work on the 5th Professional Board for Social Work

Qualifications: BA (Social Work) (UNIN), BA Honours (Social Work) (UNIN), Master of Social Work (University of Utah, USA), Graduate Certificate in Gerontology (University of Utah, USA) and Certificate in Higher Education Management (Wits).

Work life: She is a retired lecturer from the University of Limpopo. She holds a Master of Social Work degree and has more than 39 years social work experience.

Contact: 1033malebo@gmail.com

MURENDENI MURIDILI (10-28804)



Mr Murendeni Muridili is a social worker and was elected in terms of section 5(1)(a) of the Act to serve on the 5th Council whereafter he was elected as Vice-President of the 5th Council in terms of section 7(1) of the Act on 19 August 2022.

Council Committees: Executive Committee and designated in terms of section 10 to serve on the Committee of Preliminary Inquiry

(CPI) Appeals Committee (chairperson); Human Resources and Remunerations Committee and IT and Business Re-engineering Committee

Qualifications: BA (Social Work) (Univen), Masters of Social Work (UWC)

Work life: He currently works at Films and Publications Board (FPB) dealing with Child Protection, cyber/online safety and has more than 13 years social work experience.

Contact: mureiks@gmail.com

BISHOP DISHUPENG THIBELA (10-21288)



Mr Bishop Thibela is a social worker and was elected in terms of section 5(1)(a) of the Act to serve on the 5th Council.

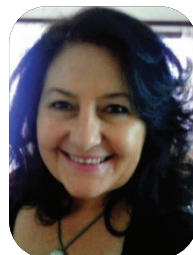
Council Committees: Designated in terms of section 9 to serve on the Executive Committee, designated in terms of section 10 Human Resources and Remunerations Committee section 21(7) Professional Conduct Committee (chairperson) and

Qualifications: B.Soc.Sc.(Social Work) (NWU)

Work life: He is currently social work supervisor at the Mpumalanga Department of Social Development, Bushbuckridge Sub-district and has more than 20 years social work experience.

Contact: thibelabishop@gmail.com

NICOLETTE MARGUERITE VAN DER WALT (10-05929)



Ms Nicolette van der Walt is a social worker and was elected in terms of section 5(1)(a) of the Act to serve on the 5th Council.

Council Committees: Education, Training and Development Committee and Professional Conduct Committee

Qualifications: BA (Social Work) (US), MA (Social Work) (NMMU) and Post Graduate Certificates in Project Management (University of Stellenbosch Business School) and Advanced Management (Rhodes University Business School).

Work life: She is the National Manager Child Protection at ACVV Hoofbestuur since 2010 has more than 34 years social work experience.

Contact: nicollette@acvv.org.za

ANDRIES VIVIERS (10-12729)



Mr André Viviers is a social worker and was elected in terms of section 5(1)(a) of the Act to serve on the 5th Council.

Council Committees: Executive Committee; Communication and Public Relations Committee (chairperson); and Committee of Preliminary Inquiry (CPI) Appeals Committee.

Qualifications: B.Soc.Sc (Social Work) (UFS); Masters in Social Work (cum laude) (UP); and

Post Graduate Certificate in Education Sector Reform from the World Bank Institute, Washington, DC.

Work experience: He is currently Education Manager in Early Childhood Development at UNICEF (South Africa) and has more than 33 years social work experience.

Contact: andriesviviers@gmail.com

continue on page 8

Members of the 5th Council...
continue from page 7

JANET MERLE ALLSOPP (70-00013)



Dr Merle Allsopp is a child and youth care worker and was elected in terms of section 5(1)(b) of the Act to serve on the 5th Council.

Council Committees: Executive Committee and IT and Business Re-engineering Committee

Qualifications: NHCRC (National Higher Certificate in Residential Child Care) (Cape Technicon), BA (UCT), HDE (Higher Diploma in Education (UCT), M.Tech (Child and Youth

Care) (UNISA), PhD (Health Sciences – DUT) PhD (Child and Youth Care Work) (DUT)

Work life: She is currently director of the NACCW and has more than 40 years child and youth care work experience.

Contact: merle@naccw.org.za

ALFRED ANTHONY HARRIS (70-00101)



Mr Alfred Harris is a child and youth care worker and was elected in terms of section 5(1)(b) of the Act to serve on the 5th Council.

Council Committees: Finance and Administration Committee (chairperson), Education, Training and Development Committee and Professional Conduct Committee and in terms of section 5(4)(b) of the Act to represent the profession of social work on the 4th Professional Board for Child and Youth

Care Work

Qualifications: B. Tech (Child and Youth Development) (DUT), Post Graduate Diploma (Child and Family Studies) (UWC), Master's Degree (Child and Family studies) (UWC)

Work life: He is currently a policy developer at the Western Cape Department of Social Development and has more than 35 years child and youth care work experience.

Contact: alfred.harris@westerncape.gov.za

KGASHANE JOHANNES MALESA (10-30065)



Professor Kgasane Malesa is a social worker and was appointed in terms of section 5(1)(c)(i) (nominated by training institutions) of the Act to serve on the 5th Council.

Council Committees: Education, Training and Development Committee (Chairperson), Human Resources and Remunerations Committee, Risk and Audit Committee, Transformation Committee and Committee of Preliminary Inquiry (CPI)

Qualifications: BA(Social Work) (Univen), MA (Occupational Social Work) (Wits) and Doctor of Social Work (UNISA)

Work life: He is a senior lecturer in the Department of Social Work (UNISA) and has more than 13 years social work experience

Contact: maleskj@unisa.ac.za

DR ZURINA ABDULLA (10-19331)



Dr Zurina Abdulla is a social worker and was appointed in terms of section 5(1)(c)(i) (nominated by training institutions) of the Act to serve on the 5th Council.

Council Committees: Education, Training and Development Committee and Transformation Committee of Council

Qualifications: BSW (UPE), MA (Clinical Social Work) (NMMU) and DPhil (Social Work) (NMU)

Work life: She is a lecturer in the Department of Social Development Professions (Nelson Mandela University) and has more than 24 years social work experience

Contact: Zurina.Abdulla@mandela.ac.za

MS CIVIL MOSIDI LEGODU (10-12946)



Ms Civil Legodu is a social worker and was appointed in terms of section 5(1)(c)(ii) of the Act to serve on the 5th Council.

Council Committees: Executive Committee, Human Resources and Remunerations Committee and Professional Conduct Committee

Qualifications: B.Soc.Sc. (Social Work) (NWU) and B.Soc.Sc. Hon (Social Work) (NWU)

Work life: She is currently a Chief Director: Professional Social Services and Older Persons at the National Department of Social Development and has more than 33 years social work experience.

Contact: CivilL@dsd.gov.za

NTOMBIFIKILE MARGARET MAZIBUKO (10-08417)



Professor Fikile Mazibuko is a social worker and was appointed in terms of section 5(1)(c)(iii) of the Act to serve on the 5th Council.

Council Committees: Finance and Administration Committee, Education, Training and Development Committee and Professional Conduct Committee

Qualifications: BA (Social Work) (UniZulu); BA (Hons) (Social Work) (UniZulu), BA (Communications, Unisa, MA (Social Work) (UKZN) and PhD (Social Work) (University of Illinois, Chicago)

Work life: Emeritus Professor at University of KwaZulu-Natal and has more than 40 years social work practice, teaching and supervision.

Contact: mazibukofikile6@gmail.com

FRANCISCO GERARD CORNELIUS (90-00299)



Mr Francisco Cornelius is an auxiliary child and youth care worker and was appointed in terms of section 5(1)(c)(iii) of the Act to serve on the 5th Council.

Council Committees: Education, Training and Development Committee

Qualifications: Diploma in Residential Care (NHCRC) (Cape Town Technicon); ACE (Adult Education) (UCT); Post Graduate Diploma (Child and Family Studies) (UWC).

Work life: He is Director of Leliebloem House Children's Home (Crawford) and has more than 33 years' experience in various settings in child and youth care work.

Contact: fcornelius@leliebloem.org.za

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Members of the 5th Council...
continue from page 8

SDUMO MASILELA (10-26169)



Mr Sdumo Masilela is a social worker and was appointed in terms of section 5(1)(c)(iv) (nominated by trade unions PHS Bargaining Council) of the Act to serve on the 5th Council.

Council Committees: Executive Committee, Human Resources and Remunerations Committee, Communication and Public Relations Committee, CPI Appeals.

Qualifications: BA(SW) (UniZulu), Honours degree (Development Studies) (UNISA) and BTech (Public Management) (TUT)

Work life: He is an Assistant Director (Monitoring and Evaluation), NEHAWU Ehlaleni Regional Secretary and has more than 13 years social work experience.

Contact: sdumo@nehawu.org.za

MS THEMBISA JIMANA



Ms Thembisa Jimana is an internal auditor and was appointed in terms of section 5(1)(c)(v) (nominated by business) of the Act to serve on the 5th Council.

Council Committees: Risk and Audit Committee and Registrations Committee

Qualifications: National Diploma (Internal Audit), BTech (Internal Audit), Postgraduate Diploma (Business Management), Social

Entrepreneurship Programme (GIBS), Certified Director Phase 1 (IoDSA) and Master of Commerce (Management)

Work life: She is an internal auditor and has more than 20 years experience in her area of work.

Contact: thembisajimana@gmail.com

LESLEY SHARON DU TOIT (90-11283 & 10-04364)



Ms Lesley du Toit is a social worker and an auxiliary child and youth care worker and was appointed in terms of section 5(1)(c)(vii) (nominated by the community) of the Act to serve on the 5th Council.

Council Committees: Registrations Committee.

Qualifications: BA Honours (Social Work) (UNISA), BA Honours (Psychology) (UNISA) and MSc (Child and Youth Care) (with

distinction) (Nova South Eastern University, USA)

Work life: She is in private practice running Positiveways4kids International Consultancy and Training from South Africa and has more than 30 years social work experience.

Contact: lesdutoit8@gmail.com

LEONARDO JEREMIAH GOOSEN



Commissioner Leonardo Goosen is an admitted attorney and was appointed in terms of section 5(1)(c)(vii) (nominated by the community) of the Act to serve on the 5th Council.

Council Committees: Executive Committee, Registrations Committee, Human Resources and Remunerations Committee and Professional Conduct Committee.

Qualifications: BA (UCT), LLB (UCT) and LLM (Dispute Resolution) (UCT)

Work life: Practiced as an attorney in private practice and was appointed as Western Cape Public Service Commissioner by the President during October 2018.

Contact: LeonardoG@opsc.gov.za

SEITHATI MARIA MOTEBANG



Dr Seithati Motebang is a Development Studies Academic and businesswoman was appointed in terms of section 5(1)(c)(vii) (nominated by the community) of the Act to serve on the 5th Council.

Council Committees: Executive Committee, IT and Business Re-engineering Committee and Finance and Administration Committee

Qualifications: BA (Development Studies, Public Administration and Political Science) (National University of Lesotho), DPhil (Development Studies) (University of York); Postgraduate Certificate (Business Management and Economics) (UJ).

Work life: She is a senior lecturer in Development Studies at UNISA and also managing director of Seithati Group of Companies and has more than 30 years' experience.

Contact: motebams@unisa.ac.za

CAROLINE TSHEPE MOKHELE (10-22070)



Ms Caroline Mokhele is a social worker and was appointed in terms of section 5(1)(c)(vii) (nominated by the community) of the Act to serve on the 5th Council.

Council Committees: Committee of Preliminary Inquiry (Chairperson), Finance and Administration Committee and Transformation Committee.

Qualifications: BA Social Sciences Honours (Social Work) RAU(Now UJ)

Work life: She currently works as a social work internship supervisor at the WITS Health Consortium and has more than 21 years social work experience.

Contact: tshepecaroline@gmail.com

LINDA LEONARD MAPHALALA (10-13218)



Mr Linda Maphalala is a social worker and was appointed in terms of section 5(1)(c)(viii) (nominated by heads of provincial Departments of Social Development) of the Act to serve on the 5th Council.

Council Committees: Transformation Committee and Professional Conduct Committee

Qualifications: BA(SW) (University of Zululand), Postgraduate Diploma in Governance and Political Transformation

Work life: He is currently a Chief Director in the Free State Department of Social Development and has 26 years experience as a social worker and community development practitioner.

Contact: Linda.Maphalala@fssocdev.gov.za

Committees of the 5th Council

Council is mandated to establish three types of statutory committees in terms of sections 9, 10 and 21(7) of the Social Service Professions Act 110 of 1978. The powers and functions of these Committees are described in the respective sections and as prescribed in the *Regulations relating quorum for and procedure at the meetings of the Council and the Executive Committee; Rules concerning the institution, powers, functions and procedures of Committees* and *Regulations regarding the conducting of inquiries into alleged unprofessional conduct*. In general, these Committees are established to assist Council in the execution of its powers and the performance of its functions.

These are Committees of Council and consists of Members of Council, but Council resolved that Professional Boards should designate one Member per Professional Board to serve on these Committees as to enhance a collective and collaborative approach in governance.

The statutory Committees established by the 5th Council, their members, chairpersons and purpose are indicated below.

EXECUTIVE COMMITTEE

Members: Dr Paul Mbedzi (10-21021), Mr Murendeni Muridili, (10-28804), Mr André Viviers (10-12729), Dr Merle Allsopp (70-00013), Ms Civil Legodu (10-12946), Commissioner Leonardo Goosen, Mr Sdumo Masilela (10-26169), Dr Seithati Motebang and Mr Bishop Thibela (10-21288)

Chairperson: Dr Paul Mbedzi

Committee secretary/contact: Ms Wendy Manamela (support2@sacssp.co.za)

The *purpose* of the Executive Committee established in terms of section 9 of the Act is to deal with matters to exercise the powers and functions of Council during the periods between the ordinary meeting of Council. All decisions of the Executive Committee remain in full effect unless Council set aside or amend such decision or action at the first meeting of Council after the meeting of the Executive Committee where such a decision was taken, or action was authorised.

EDUCATION, TRAINING AND DEVELOPMENT COMMITTEE

Members: Prof Kgashane Malesa (10-30065), Ms Malebo Mokone (10-09865), Ms Nicolette van der Walt (10-05929), Mr Alfred Harris (70-00101), Dr Zurina Abdulla (10-19331), Prof Fikile Mazibuko (10-08417), Mr Francisco Cornelius (90-00299), Dr Varoshini Nadesan (10-10156) and Dr Lesiba Molepo (70-00016)

Chairperson: Prof Kgashane Malesa

Committee secretary/contact: Ms Wendy Manamela (support2@sacssp.co.za)

The *purpose* of the Education, Training and Development Committee (section 10) is to assist and advise Council in matters affecting the education and training (qualifications) of persons in accordance with provisions of the Act in relation to the prescribe qualifications needed to be registered; oversees the implementation of the minimum standards for qualifications by training and higher education institutions and ensuring that the standards for education and training as well as continuing professional development are consistent across all professions (and Professional Boards). The Committee is also responsible to develop and review all related policies within its scope and monitor the implementation thereof.

REGISTRATIONS COMMITTEE

Members: Ms Lesley du Toit (90-11283), Ms Thembisa Jimana, Commissioner Leonardo Goosen, Mr Frans Manthosi (10-33929) and Archbishop Dr Patrick Shole

Chairperson: Ms Thembisa Jimana

Committee secretary/contact: Ms Joyce Chokoe (JoyceC@sacssp.co.za)

The *purpose* of the Registrations Committee (section 10) to assist and guide Council and the Professional Boards with regards to matters pertaining to the registration and restoration of social

service professionals as well as the removal of persons from the Registers kept by the SACSSP in terms of the Act. It assist in overseeing all matters related to registration, while it is also responsible to develop and review all related policies within its scope and monitor the implementation thereof.

The Registration Committee also has the following dedicated panels that deal with particular registration related matters:

- *Restoration Panel* that deals with matters pertaining the restoration of social service professionals as contemplated in section 20(3) of the Act to the Register kept with the following Members serving: Ms Winnie Morake and Adv Derrick Block from the Professional Board for Social Work, Donald Nghonyama from the Professional Board for Child and Youth Care Work and Ms Lesley du Toit from Council
- *Fit and Proper Person Panel* that deals with matters regarding the fit and proper person requirement for registration in terms of sections 17(1), 18(1) and 18A(1) of the Act with the following Members serving: Adv Lulamile Peter and Ms Samantha Baron from the Professional Board for Child and Youth Care Work, Ms Ida Strydom from the Professional Board for Child and Youth Care Work and Ms Thembisa Jimana from Council

COMMITTEE OF PRELIMINARY INQUIRY (CPI)

Members: Prof Kgashane Malesa (10-30065), Ms Caroline Mokhele (10-22070), Mr Frans Manthosi (10-33929), Ms Ida Strydom (10-05195), Dr Ivy Smit (10-13512), Ms Winnie Morake (10-17941), Mr Sydney Ngoveni (10-35888) and Mr Simphiwe Nzama (70-00525)

Chairperson: Ms Caroline Mokhele

Committee secretary/contact: Ms Annah Madonsela (Profconofficer@sacssp.co.za)

The *purpose* of the Committee of Preliminary Inquiry (CPI) (section 10) is to investigate complaints of alleged unprofessional or improper conduct on the part of a social worker, social auxiliary worker, child and youth care worker, auxiliary child and youth care worker, student social worker, student social auxiliary worker, student child and youth care worker and student auxiliary child and youth care worker and make a finding as contemplated in the *Regulations regarding the conducting of inquiries into alleged unprofessional conduct*.

COMMITTEE OF PRELIMINARY INQUIRY (CPI) APPEALS COMMITTEE

Members: Mr André Viviers (10-12729), Mr Murendeni Muridili (10-28804), Mr Sdumo Masilela (10-26169), Mr Benny Sithole (90-02751) and Mr Bethuel Mokoena (10-40686)

Chairperson: Mr Murendeni Muridili

Committee secretary/contact: Ms Annah Madonsela (Profconofficer@sacssp.co.za)

The *purpose* of the Committee of Preliminary Inquiry (CPI) Appeals Committee (section 10) is to review and decide impartially on

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Committees of the 5th Council...
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disputes lodged by a complainant or respondent against the finding of the Committee of Preliminary Inquiry after such a dispute/ appeal was lodged in writing.

PROFESSIONAL CONDUCT COMMITTEE

Members: Mr Linda Maphalala (10-13218), Dr Paul Mbedzi (10-21021), Ms Civil Legodu (10-12946), Mr Alfred Harris (70-00101), Commissioner Leonardo Goosen, Ms Nicolette van der Walt (10-05929), Mr Bishop Thibela (10-21288), Prof Fikile Mazibuko (10-08417), Ms Samantha Baron (70-00526), Dr Lesiba Molepo (70-00016) Adv Derrick Jeffrey Block and Adv Jessie Thompson (10-10903)

Chairperson: Mr Bishop Thibela

Committee secretary/contact: Ms Kamohelo Mokonyama (ProfCond@sacssp.co.za)

The *purpose* of the Professional Conduct Committee established in terms of section 21(7) of the Act is to deal with inquiries into alleged unprofessional or improper conduct on the part of a social worker, social auxiliary worker, child and youth care worker, auxiliary child and youth care worker, student social worker, student social auxiliary worker, student child and youth care worker and student auxiliary child and youth care worker on behalf of Council, to make findings and impose such penalties as prescribed in section 22.

COMMUNICATION AND PUBLIC RELATIONS COMMITTEE

Members: Mr André Viviers (10-12729), Mr Sdumo Masilela (10-26169), Mr Nqaba Bhembé (10-37842) and Mr Kuhle Ntintili (70-00017)

Chairperson: Mr André Viviers

Committee secretary/contact: Ms Lungelwa Mbuzo (LungiM@sacssp.co.za)

The *purpose* of the Communication and Public Relations Committee (section 10) is to assist and guide Council and the Professional Boards on matters pertaining to the strategic communication (external and internal), public relations, branding and marketing of the SACSSP in line with the objects of the Social Service Professions Act 110 of 1978 and in particular to “maintain and enhance the prestige, status, integrity and dignity of the professions in respect of which professional boards have been established” (section 3(b)). The Committee is also responsible to develop and review all related policies within its scope and monitor the implementation thereof, while overseeing the quality of communication and stakeholder relations, and make recommendations to Council.

IT AND BUSINESS RE-ENGINEERING COMMITTEE

Members: Dr Seithati Motebang, Mr Murendeni Muridili, (10-28804), Dr Merle Allsopp (70-00013), Mr Sydney Ngoveni (10-35888) and Mr Benny Sithole (90-02751)

Chairperson: Dr Seithati Motebang

Committee secretary/contact: Ms Wendy Manamela (support2@sacssp.co.za)

The *purpose* of the IT and Business Re-engineering Committee (section 10) is to assist and guide in ensuring the SACSSP's general administrative and business processes as well as information technology systems operate in an efficient, aligned and cohesive manner, while it also oversees the physical infrastructure needs of SACSSP Secretariat's office. The Committee is also responsible to develop and review all related policies within its scope and monitor the implementation thereof.

FINANCE AND ADMINISTRATION COMMITTEE

Members: Mr Alfred Harris (70-00101), Dr Paul Mbedzi (10-21021), Prof Fikile Mazibuko (10-08417), Ms Caroline Mokhele (10-22070), Dr Seithati Motebang, Mr Nqaba Bhembé (10-37842) and Adv Lulamile Lester Peter

Chairperson: Mr Alfred Harris

Committee secretary/contact: Ms Wendy Manamela (support2@sacssp.co.za)

The *purpose* of the Finance and Administration Committee (section 10) is to provide objective oversight and review on all matters relating to the financial, budgetary and administrative affairs of Council and is tasked to assist the Council in discharging its duties relating to sections 12 and 13 of the Act. The Committee is also responsible to develop and review all finance related policies and monitor the implementation thereof.

HUMAN RESOURCE AND REMUNERATION COMMITTEE

Members: Mr Sdumo Masilela (10-26169), Mr Murendeni Muridili, (10-28804), Mr Bishop Thibela (10-21288), Prof Kgashane Malesa (10-30065), Ms Civil Legodu (10-12946), Commissioner Leonardo Goosen, Mr Lafter Molawo (50-12165), Adv Lulamile Peter

Chairperson: Mr Sdumo Masilela

Committee secretary/contact: Ms Wendy Manamela (support2@sacssp.co.za)

The *purpose* of the Human Resources and Remunerations Committee (section 10) is to assist Council with matters pertaining to the human resources (internal) in the Secretariat and to develop and review all human resource policies and monitor the implementation thereof.

RISK AND AUDIT COMMITTEE

Members: Ms Tembisa Jimana, Prof Kgashane Malesa (10-30065), Mr Kenneth Mhlongo (external), Dr Faizal Docrat (external) and Ms Masesi Malope (external)

Chairperson: Mr Kenneth Mhlongo (external)

Committee secretary/contact: Ms Wendy Manamela (support2@sacssp.co.za)

The *purpose* of the Risk and Audit Committee (section 10) is to assist Council in carrying out its functions relating to the safeguarding of assets, the operation of adequate systems and controls and the preparation of accurate financial reporting and statements in compliance with all applicable legislation and accounting standards. It ensures that an effective internal audit is in place and that roles and functions of external and internal audit are sufficiently clarified and coordinated to provide an objective overview of the operational effectiveness of Council's internal controls, risk management, governance and reporting.

TRANSFORMATION COMMITTEE

Members: Ms Caroline Mokhele (10-22070), Prof Kgashane Malesa (10-30065), Dr Zurina Abdulla (10-19331), Mr Linda Leonard Maphalala (10-13218), Mr Simphiwe Nzama (70-00525) and Mr Bethuel Mokoena

Chairperson: Ms Caroline Mokhele

Committee secretary/contact: Ms Wendy Manamela (support2@sacssp.co.za)

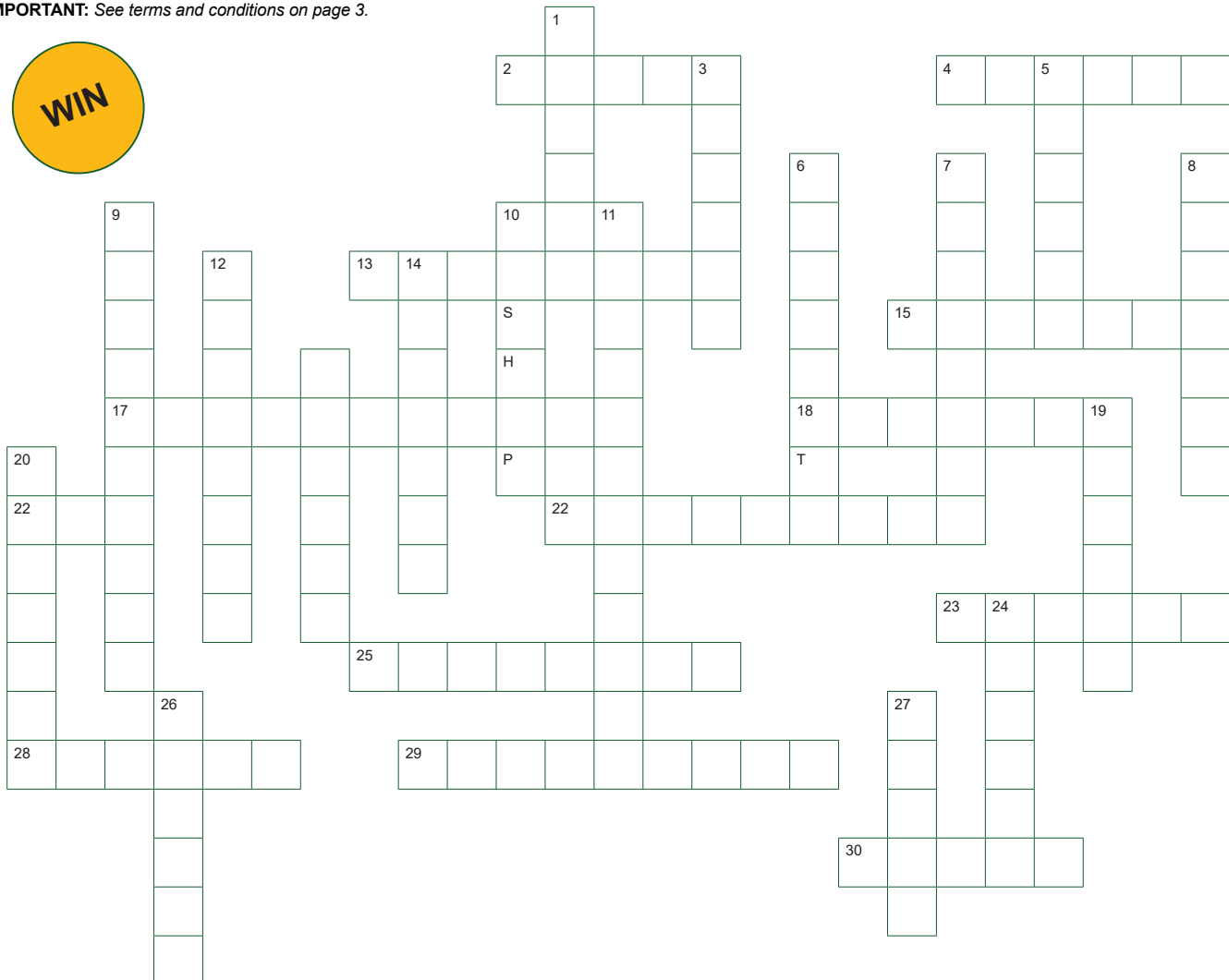
The *purpose* of the Transformation Committee (section 10) is to identify challenges impacting on the progressive development of the social service professions and areas related to the institutional transformation in relation to the SACSSP (internal) within the context of the social service sector and legislative mandate of the SACSSP, and make recommendations in this regard to Council.

CROSSWORD PUZZLE 1 - Get to know the 5th South African Council for Social Services Professions

Follow the clues and complete this crossword puzzle. Not only will you get to know the Members of the 5th Council better (and a few other facts) but also stand a chance to win a book prize if you enter the competition.

The winner will receive **one** of the following books (depending on availability): *The Political Economy of Social Welfare Policy in Africa: Transforming Policy through Practice* (ed Vivienne Taylor & Jean Triegaardt) OR *Interprofessional Ethics: Collaboration in the Social, Health and Human Services* (Donna McAuliffe)

IMPORTANT: See terms and conditions on page 3.



ACROSS:

2. One of the first names of Member appointed by the Minister to represent provincial departments of social development
4. Appointed by the Minister to represent business on Council (surname)
13. Chairperson of the Human Resources and Remunerations Committee (surname)
15. Chairperson of the Communication and Public Relations Committee (surname)
17. The 'P' in the acronym SACSSP stands for
18. Appointed by the Minister in terms of section 5(1)(c)(i) (surname)
21. Number of Professional Boards of the SACSSP (write number as a word)
22. One of the first names of the Member appointed by the Minister in terms of section 5(1)(c)(iii)
23. Chairperson of the Education, Training and Development Committee of Council (surname)
25. Chairperson of the CPI Appeals Committee (surname)
28. Designed by Council in terms of section 5(4)(a) to serve on the Professional Board for Social Work (surname)
29. Chairperson of the 4th Professional Board for Child and Youth Care Work (surname)
30. The current Council is the Council (write number as a word)

DOWN:

1. The term of office of Members of Council in accordance with section 5(5)(a) of the Act (write number as a word)
3. fees are payable before 31 March every year to remain registered and in good standing
5. President of the 5th Council (surname)
6. One of the first names of the Chairperson of the IT and Business Re-engineering Committee
7. Appointed by the Minister in terms of section 5(1)(c)(iii) (surname)
8. The SACSSP address is www.sacssp.co.za where you can find all information about the SACSSP
9. If you are for 3 months of longer you may apply to be exempted from the payment of annual fees to the SACSSP
10. Chairperson of the Professional Conduct Committee (first name)
11. with the SACSSP provides a social service professional a license to practise in terms of the law
12. One of the first names of the Chairperson of the Committee of Preliminary Inquiry (CPI)
14. Elected to Council in terms of section 5(1)(b) and also serves on the Executive Committee (surname)
16. One of the first names of the Member of Council that serves on the Registration Committee
19. Chairperson of the Finance and Administration Committee
20. Chairperson of the 5th Professional Board for Social Work (surname)
24. The month in which the current Council's term of office commenced
26. Appointed by the Minister in terms of section 5(1)(c)(vii) (surname)
27. One of the first names of the Member appointed by the Minister in terms of section 5(1)(c)(ii)

ENTRY FORM

Name and surname:

SACSSP registration number (if applicable):

Mobile phone nr:

Email:

I read and agree to the terms and conditions for entry on page 3: ☐ YES ☐ NO

5th Professional Board for Social Work



Back row: Mr Malekutu Molawo, Mr Nqaba Bhembe, Ms Malebo Mokone, Dr Varoshini Nadesan, Mr Sydney Ngoveni and Mr Frans Manthosi

Front row: Mr Bethuel Mokoena, Ms Ida Strydom (Chairperson); Ms Winnie Morake (Vice-Chairperson) and Dr Elizabeth Ivy Smit

Not in photo: Adv Jessie Thompson and Adv Derick Block

The 5th Professional Board for Social Work

The 5th Professional Board for Social Work is constituted as follows in terms regulation 3 of the *Regulations regarding the establishment and constitution of a Professional Board for Social Work* with a term of office in accordance with regulation 3(1) of the *Regulations regarding the election and appointment of members of a professional board* from 1 August 2022 to 31 July 2027

Four social workers elected by social workers (regulation 3(a)):

- Mr Nqaba Khanyakwezwe Bhembe (10-37842)
- Mr Frans Lesetja Manthosi (10-33929)
- Mr Bethuel Pusetso Mokoena (10-40686)
- Ms Alida Frances Strydom (10-05195)

One social worker nominated by social work education and training institutions elected by social workers (regulation 3(c)):

- Dr Varoshini Subramoney Nadesan (10-10156)

One social worker engaged in full-time or part-time private practice elected by social workers (regulation 3(f)):

- Ms Jessie Annie Thompson (10-10903)

One social auxiliary worker elected by social auxiliary workers (regulation 3(h)):

- Mr Malekutu Lafter Molawo (50-12165)

Four persons appointed by the Minister (regulation 3(b), 3(d) and 3(e)):

Two persons nominated by the community (regulation 3(b)):

- Dr Elizabeth Ivy Smit (10-13512)
- Ms Makau Winnie Lindi Morake (10-17941)

One social worker in the employ of a social development department in the provincial sphere of government (regulation 3(d)):

- Mr Sydney Ngoveni (10-35888)

One person versed in law (regulation 3(e)):

- Adv Derrick Jeffrey Block

Person designated by Council in terms of section 5(4)(a) to represent the profession of social work on the Professional Board:

- Ms Jocomina Malebo Mokone (10-09865)

Office bearers

Chairperson: Ms Alida Frances Strydom (10-05195)

Vice-Chairperson: Ms Makau Winnie Lindi Morake (10-17941)

Professional Board Secretary: Ms Katleho Phiri (support4@sacssp.co.za)

STUDENTS MUST BE REGISTERED

Student social workers and student social auxiliary workers are not allowed to do their service learning (practical) without being registered with the SACSSP as prescribed in the Act and Regulations.

Universities, colleges and other training providers are obliged to inform students accordingly and ensure that students are registered as prescribed.

Organisations who accept students for service learning/ practical work as part of their studies must also verify that the students are registered with the SACSSP prior to accepting them for practical work.

Message from the Chairperson of the 5th Professional Board for Social Work



Ms Ida Strydom
Chairperson of the 5th Professional
Board for Social Work

The Members of the 5th Professional Board for Social Work, which was recently established, is representative from all spheres of the social work profession as well as the sector and motivated to serve the profession for the next 5 years. We are aware that social work is challenged, like the broader society and all sectors, to remain relevant and respond to challenges and will therefore strive to position the profession to effectively respond to the relevant matters.

During the COVID-19 pandemic creative alternative ways were found to perform our duties, of which we are now taking some forward, post the pandemic. We must be aware of how it impacts on the profession and when engaging with clients, colleagues and stakeholders we must act in such a way that we uphold the prestige, status and dignity of the profession as set out in the Rules relating to the course of conduct to be followed by social workers and social auxiliary workers in the practicing of their profession. All social workers and social auxiliary workers have a responsibility to protect the profession and to keep one-another accountable.

Let us continue finding creative ways to respond to the needs of the most vulnerable groups in society; to not only protect them, but to also empower and develop them to fend for themselves and break any negative cycles. Demands in communities change with time and we need to be sensitive and ready to embrace new methods of service delivery and focus on sustainable development.

Social workers and social auxiliary workers must also focus on their own continuous professional development and identify opportunities to expand their knowledge and gain new insights. We can learn from one another on different levels as much as we can learn from formal and informal training opportunities.

Be reminded of the Regulations defining the scope of practice of the profession of social work, published in October 2022, which is our guide when working side by side with colleagues from other professions, serving the same community. Knowing the focus and boundaries of our profession contributes to professionalism and self-confidence.

The Professional Board will provide support to Higher Education Institutions and other training institutions to ensure that the high standard of training is maintained and that, once qualified as social workers or social auxiliary workers, their students will be able to perform their duties with pride and confidence.

We will support the outcry for more social workers and social auxiliary workers to respond to the needs of communities and which will also create opportunities for the qualified social workers who are still unemployed.

Social work is acknowledged as a profession since about 1900 – let us, as social workers, social auxiliary workers, student social workers and student social auxiliary workers in South Africa in the 21st century, uphold the status of our profession and positively contribute to the prestige thereof.

Ida Strydom

Chairperson of the 5th Professional Board for Social Work

Meet the MEMBERS

of the 5th Professional Board for Social Work

NQABA KHANYAKWEZWE BHEMBE (10-37842)



Mr Nqaba Bhembe is a social worker and was elected in terms of regulation 3(a) of the Regulations to serve on the 5th Professional Board for Social Work.

Council Committees: Represents the Professional Board for Social Work on *Finance and Administration Committee* and *Communication and Public Relations Committee*.

Professional Board Committees: Education, Training and Development Committee

Qualifications: BA (Social Work) (UNISA)

Work life: He is social worker at the Department of Social Development.

Contact: 46025316@mylife.unisa.ac.za

FRANS LESETJA MANTHOSI (10-33929)



Mr Frans Manthosi is a social worker and was elected in terms of regulation 3(a) of the Regulations to serve on the 5th Professional Board for Social Work.

Council Committees: Represents the Professional Board for Social Work on *Registrations Committee*

Professional Board Committees: Professional Conduct Committee

Qualifications: Bachelor of Social Work (UL), Master of Social Work (UL); MA (Child and Family Studies) (UWC); and Postgraduate Diploma in Monitoring and Evaluation (US)

Work life: He is currently working for his private practice at Manthosi Training & Social Consulting Ltd (pty).and has more than 9 years social work experience. Currently,

Contact: lesetsafrans@gmail.com

BETHUEL PUSETSO MOKOENA (10-40686)



Mr Bethuel Mokoena is a social worker and was elected in terms of regulation 3(a) of the Regulations to serve on the 5th Professional Board for Social Work.

Council Committees: Represents the Professional Board for Social Work on the *Transformation Committee* and *Committee of Preliminary Inquiry Appeals Committee*.

Professional Board Committees: Education, Training and Development Committee

Qualifications: BA Social Work (NWU) and BA (Hons) (Public Governance) (NWU)

Work life: He is currently a social worker at the Gauteng Department of Social Development and has more than 6 years social work experience.

Contact: bpmokoena.bpm@gmail.com

ALIDA FRANCES STRYDOM (10-05195)



Ms Ida Strydom is a social worker and was elected in terms of regulation 3(a) of the Regulations to serve on the 5th Professional Board for Social Work whereafter she was nominated on 18 August 2022 in terms of regulation 2 as Chairperson of the Professional Board.

Council Committees: Represents the Professional Board for Social Work on

Committee of Preliminary Inquiry(CPI).

Qualifications: B.Diac (Social Work) (Hugenote College/UNISA)

Work life: She is currently social work manager at the Gauteng Department of Social Development and has more than 40 years social work experience.

Contact: alive1919@live.com

VAROSHINI SUBRAMONEY NADESAN (10-10156 & 70-00585)



Dr Varoshini Nadesan is a social worker and child and youth care worker, and was elected in terms of regulation 3(c) (nominated by education and training institutions) of the Regulations to serve on the 5th Professional Board for Social Work

Council Committees: Represents the Professional Board for Social Work on the *Education, Training and Development Committee*.

Professional Board Committees: Education, Training and Development Committee (chairperson and CPD Appeals Committee (chairperson)

Qualifications: BA(Social Work) (UDW/UKZN)), MTech (Child and Youth Care) (UNISA) and D Litt et Phil (UJ)

Work life: She is a senior lecturer at the Department of Social Work of the University of Johannesburg and has more than 20 years social work experience.

Contact: vnadesan@uj.ac.za

JESSIE ANNIE THOMPSON (10-10903)



Advocate Jessie Thompson is a social worker and lawyer, and was elected in terms of regulation 3(f) of the Regulations to serve on the 5th Professional Board for Social Work.

Council Committees: Represents the Professional Board for Social Work on the *Professional Conduct Committee*.

Professional Board Committees: Professional Conduct Committee

Qualifications: BA (Social Work) (PU for CHE/NWU), MA Social Work (UP) and LLB (UNISA)

Work life: She is currently social worker in private practice as well as Advocate of the High Court of South Africa and has more than 30 years social work experience.

Contact: inat@mweb.co.za

MAKE A NOTE FOR 2023

World Social Work Day takes place on 21 March 2023. This year's theme is 'Respecting diversity through joint social action'. For more information click [here](#).

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Members of Professional Board...
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MALEKUTU LAFTER MOLAWO (50-12165)



Mr Melekutu Molawo is a social auxiliary worker and was elected in terms of regulation 3(h) of the Regulations to serve on the 5th Professional Board for Social Work.

Council Committees: Represents the Professional Board for Social Work on the *Human Resources and Remunerations Committee*.

Professional Board Committees: Professional Conduct Committee

Qualifications: Certificate in Social Auxiliary Work (Candiz Training Academy)

Work life: He is currently employed as social auxiliary worker at Limpopo Department of Social Development and has more than 8 years social work experience.

Contact: lesego.laughter@gmail.com

ELIZABETH IVY SMIT (10-13512)



Dr Elizabeth Ivy Smit is a social worker and was appointed in terms of regulation 3(b) (nominated by the community) of the Regulations to serve on the 5th Professional Board for Social Work.

Council Committees: None.

Professional Board Committees: Education, Training and Development Committee

Qualifications: BA (Social Work) (PU for CHE/NWU), MA (Social Work) (PU for CHE/NWU) and PhD (Social Work) (NWU)

Work life: She is currently a senior lecturer (Associate Professor) and Deputy Director: School of Psychosocial Health (North West University) and has more than 31 years social work experience.

Contact: Elizabeth.smit@nwu.ac.za

MAKAU WINNIE LINDI MORAKE (10-17941)



Ms Winnie Morake is a social worker and was appointed in terms of regulation 3(b) (nominated by the community) of the Regulations to serve on the 5th Professional Board for Social Work whereafter she was nominated on 18 August 2022 in terms of regulation 2 as Vice-Chairperson of the Professional Board.

Council Committees: Represents the Professional Board for Social Work on the of

Committee for Preliminary Inquiry.

Professional Board Committees: Professional Conduct Committee

Qualifications: BA (Social Work) (UNISA) and Masters (Social Science) (UNISA)

Work life: She is lecturer at the Department of Social Work (UNISA) and has more than 7 years social work experience.

Contact: morakmwl@unisa.ac.za

SYDNEY NGOVENI (10-35888)



Mr Sydney Ngoveni is a social worker and was appointed in terms of regulation 3(d) of the Regulations to serve on the 5th Professional Board for Social Work.

Council Committees: Represents the Professional Board for Social Work on *IT and Business Re-engineering Committee*.

Professional Board Committees: Education, Training and Development Committee

Qualifications: MA (Social Work in Health Care)

Work life: He is employed as social worker at Department of Health (Dr George Mukhari Hospital).

Contact: ngoveni.sydney@gmail.com

DERICK JEFFREY BLOCK

Advocate Derick Block is a lawyer and was appointed in terms of regulation 3(e) of the Regulations to serve on the 5th Professional Board for Social Work.

Council Committees: Represents the Professional Board for Social Work on *Professional Conduct Committee*.

Professional Board Committees: Professional Conduct Committee (chairperson)

Qualifications: BJuris (UWC), LLB (UWC), H Dip Tax ((UJ)

Work life: Advocate of the High Court of South Africa and has more than 24 years experience in his field.

Contact: derickblock50@gmail.com

Committees of the 5th Professional Board for Social Work

Committees of the Professional Board for Social Work are established in terms of regulation 25 of *Regulations regarding the functioning of professional boards* (Government Notice No. R. 919 published in Government Gazette No 25109 of 27 June 2003).

Professional Board for Social Work Professional Conduct Committee

Members: Mr Frans Manthosi (10-33929), Ms Annie Thompson (10-10903), Mr Lafter Molawo (50-12165), Ms Winnie Morake (10-17941),

Chairperson: Adv Derrick Block

Committee secretary/contact: Ms Lebogang Nkoana (profcond1@sacssp.co.za)

The *purpose* of the Professional Board's *Professional Conduct Committee* is to give effect to section 14B(c)(ii), 14B(g), 14B(h) and 14C(1)(a) of the Act as to assist the Professional Board for Social Work with regards to exercise authority in respect of all matters pertaining to the professional conduct and adherence to the code of ethics of social workers, social auxiliary workers, student social workers and student social auxiliary workers as to ensure it meets the minimum requirements as prescribed.

Professional Board for Social Work Education, Training and Development Committee

Members: Mr Nqaba Bhembé (10-37842), Mr Bethuel Mokoena (10-40686), Dr Ivy Smit (10-13512), Mr Sydney Ngoveni (10-35888)

Chairperson: Dr Varoshini Nadesan (10-10156)

Committee secretary/contact: Ms Sanelisiwe Ntleki (Etd@sacssp.co.za)

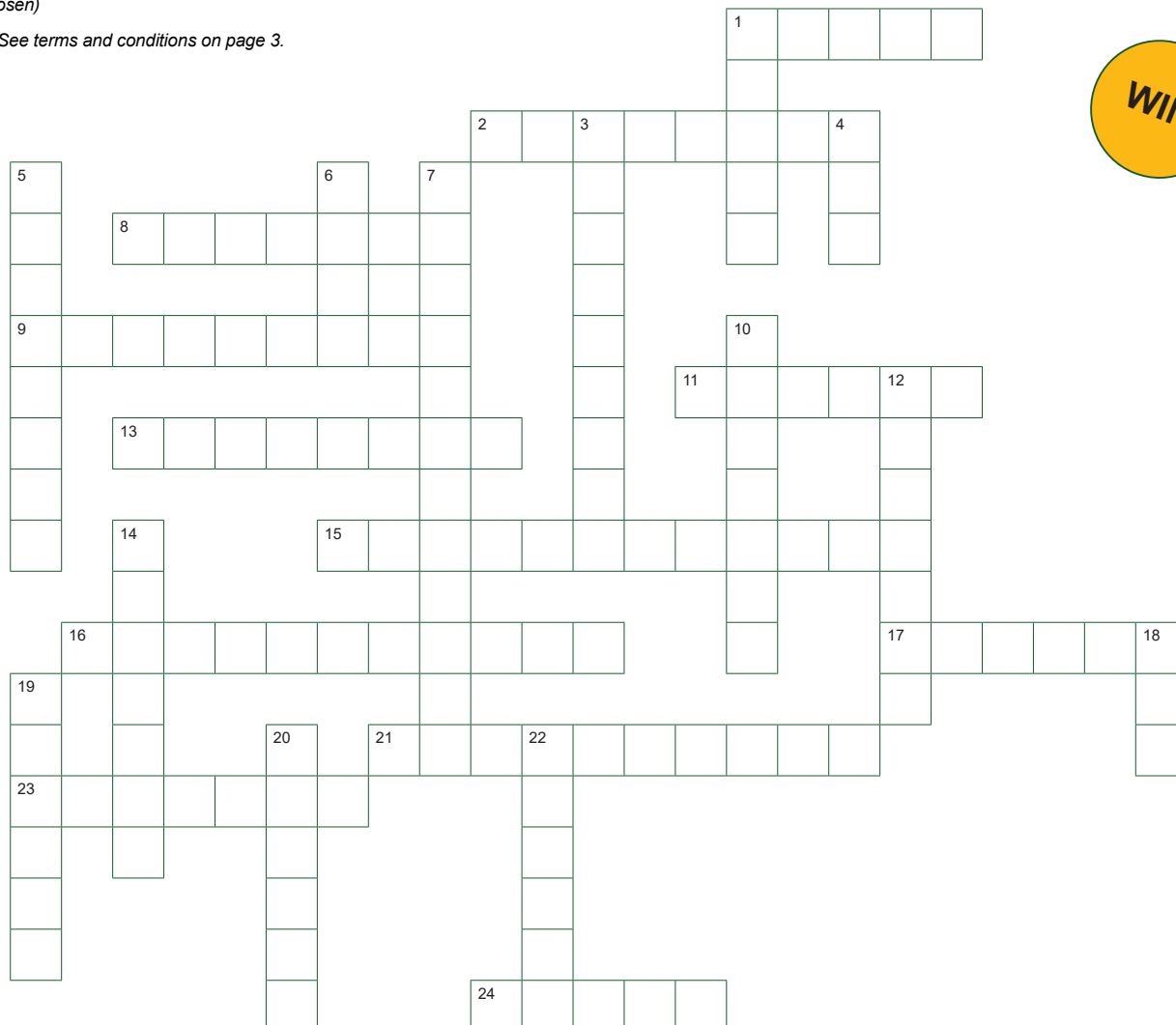
The *purpose* of the Professional Board's *Education, Training and Development Committee* is to give effect to section 14B(c)(i), 14B(d), 14B(e), 14C(1)(b), 14C(1)(c), and 14C(1)(e) of the Act as to assist the Professional Board for Social Work with regards to exercise authority over in respect of all matters pertaining to the education, training and development (qualifications and continuing professional development) of social workers, social auxiliary workers, student social workers and student social auxiliary workers as to ensure it meets the minimum requirements as prescribed.

CROSSWORD PUZZLE 2 - Get to know the 5th Professional Board for Social Work

Follow the clues and complete this crossword puzzle. Not only will you get to know the Members of the 5th Professional Board for Social Work better (and a few other facts) but also stand a chance to win a book prize if you enter the competition

The winner will receive **one** of the following books (depending on availability): *Theories for decolonial social work practice* (ed Adrian van Breda & Johannah Sekudu) OR *Green social work – from environmental crises to environmental justice* (Lena Dominelli) OR *Michael Rosen's Book of Play: Why play really matters, and 101 ways to get more of it in your life* (Michael Rosen)

IMPORTANT: See terms and conditions on page 3.



ACROSS:

1. Vice-Chairperson of the 4th Professional Board for Child and Youth Care Work (surname)
2. Member of the Professional Board for Social Work also serving on the Committee of Preliminary Inquiry (CPI) (surname)
8. The SACSSP address is www.sacssp.co.za where you can find all information about the SACSSP
9. One of the first names of the Vice-President of the 5th Council
11. Designed by Council in terms of section 5(4)(a) to serve on the Professional Board for Social Work (surname)
13. One of the first names of the Member of the Professional Board for Social Work elected in terms of regulation 3(h)
15. One of the first names of the Member of the Professional Board for Social Work elected in terms of regulation 3(a)
16. The 'P' in the acronym SACSSP stands for
17. The month in which the current Professional Board for Social Work's term of office commenced
21. If you are for 3 months or longer you may apply to be exempted from the payment of annual fees to the SACSSP
23. Member of the Professional Board for Social Work appointed by the Minister to represent provincial departments of social development (surname)
24. The current Professional Board for Social Work is the Professional Board (write number as a word)

DOWN:

1. This Member of the Professional Board for Social Work is versed in law (surname)
3. Chairperson of the 4th Professional Board for Child and Youth Care Work (surname)
4. One of the first names of the Member appointed by the Minister to serve on the Professional Board for Social Work in terms of regulation 3(b)
5. Member of the Professional Board for Social Work elected in terms of regulation regulation 3(f) (surname)
6. The term of office of Members of the Professional Board for Social Work in accordance with regulation 3(1) (write number as a word)
7. with the SACSSP provides a social service professional a license to practise in terms of the law
10. Member of the Professional Board for Social Work also serving on Council's Transformation Committee (surname)
12. Member of the Professional Board for Social Work elected in terms of regulation 3(c) (surname)
14. Chairperson of the 5th Professional Board for Social Work (surname)
18. Number of Professional Boards of the SACSSP (write number as a word)
19. One of the first names of the Vice-Chairperson of the Professional Board for Social Work
20. fees are payable before 31 March every year to remain registered and in good standing
22. President of the 5th Council (surname)

ENTRY FORM

Name and surname:

SACSSP registration number (if applicable):

Mobile phone nr:

Email:

I read and agree to the terms and conditions for entry on page 3: ☐ YES ☐ NO

YOUR CONTACT DETAILS

DID YOU KNOW?

A social worker, social auxiliary worker, child and youth care worker, auxiliary child and youth care worker, student social worker, student social auxiliary worker, student child and youth care worker and student auxiliary child and youth care worker registered with the South African Council for Social Service Professions (SACSSP) are required in terms of the Social Service Professions Act 110 of 1978 and the Regulations thereto *to keep their contact details with the SACSSP up to date.*

The SACSSP is receiving a significant number of returned mail as a result of incorrect postal addresses and/or email addresses on a monthly basis, which means that these registered social service professionals cannot be reached with important information, including the dispatching of *receipts* and *Practice Cards*.

Please inform the SACSSP's Secretariat **without delay** in the case of any of the following:

1. A **change of name** needs to be done in the form of [FORM RR.1](#) (available at www.sacssp.co.za) with supporting documentary evidence and be mailed to the SACSSP. Please read the instructions on the form carefully. You can also email it to reghelpdesk@sacssp.co.za and send the original completed form and documentary evidence by post. Please note the name change will only be effected once a certified copy of documentary proof of change in first names and/or surname is received with the completed form.
2. A **change in residential or postal address or other contact details** (email address, telephone number, place of work) needs to be done in the form of [FORM RR.1](#) (available at www.sacssp.co.za). A completed version of FORM RR.1 can be emailed to reghelpdesk@sacssp.co.za. *There is no requirement to send this by post.*
3. A **changes and updates in qualifications** (basic degree and additional qualifications) need to be done in the form of [FORM RR.1](#) (available at www.sacssp.co.za) with supporting documentary evidence and be mailed to the SACSSP. Please read the instructions on the form carefully. Please note changes and updates in qualifications need to be verified and no email submissions will be accepted.

(Source: [General Notice 12 of 2021](#))

JOB SEEKERS

UNEMPLOYED?

ADVERTISE for FREE with the SACSSP

Free advertisements are available for unemployed social service professionals

Social service professionals registered with the SACSSP who are unemployed or not employed in their professional capacity that they are registered for may advertise as job-seekers on SACSSP's Facebook page and in the eBulletin (text adverts only). Terms and conditions do apply. This does not apply to job-seekers who are already employed as a social service professional, but who seeks other work opportunities.

Click [here](#) to download our *Rate Card* for more information, specifications and terms and conditions.

REGISTRATION IS REQUIRED TO PRACTICE

If you are not registered as a social worker, social auxiliary worker, child and youth care worker, auxiliary child and youth care worker you are legally not allowed to perform your professional duties.

This places clients at risk and may cause for your employer to act against you. Courts may refuse to accept your reports and recommendations. Register and/or renew your registration by paying your annual fees by **31 March 2022**.

Are you 65 and still going strong?

A social worker, social auxiliary worker, child and youth care worker or auxiliary child and youth care worker who has reached the age of **65 years** before or on the 2nd January may apply to be exempted from the payment of annual fees for the following financial year (starting on 1 April) if he or she is not full-time employed or continue to be full-time employed.

Many social service professionals continue to be involved in their professional practise as volunteers or on a limited basis after the age of 65 and want to remain registered with the SACSSP as to do the aforementioned ethically. The SACSSP recognises and supports the value and role that veterans play in the social service sector and that their wisdom, insights and experience after they have retired remain an asset for the social service professions.

Persons who are 65 and older not in full time employment and who wishes to remain registered with the SACSSP needs to apply in the form of form of [FORM RR.4](#) (available on www.sacssp.co.za under *Forms – Other*) for such exemption.

A person 65 years and older who is exempted from the payment of annual fees *remains registered and in good standing* with the SACSSP and may continue to use the titles of a social worker, social auxiliary worker, child and youth care worker or auxiliary child and youth care worker, as applicable. Also, the provisions of the Social Service Professions Act 110 of 1978 as well as the Regulations and Rules thereto continue to apply to him or her as a registered social service professional.

It is important to note the following:

- exemption from the payment of annual fees in terms of regulation 3(a) will only be considered if the annual fees for previous years were paid, unless such a person was already exempted in terms of regulation 3(a);
- an exemption will not be applied retrospectively; and
- Exemption from the payment of annual fees for a person 65 years and older does not apply if a person is still full-time employed (including full-time private practice) as a social worker, social auxiliary worker, child and youth care worker or auxiliary child and youth care worker (see section 198C of the Labour Relations Amendment Act 66 of 1995 on the *definition* of full-time employed).

For more information see:

Regulations relating to the fees payable by social workers, child and youth care workers, social auxiliary workers, auxiliary child and youth care workers, student social workers and student child and youth care workers ([Government Notice No 1512](#) published in Government Gazette No 45501 of 19 November 2021)

Note: This is an information sharing article and does not replace the provisions of the Regulations referred to nor any General Notice issued by the Registrar

4th Professional Board for Child and Youth Care Work



Back row: Mr Alfred Harris, Adv Lulamile Peter, Dr Lesiba Molepo, Ms Charlene Singh, Mr Simphiwe Nzama, Mr Kuhle Ntintili and Mr Lucky-Boy Jacobs

Front row: Mr Donald Nghonyama (Chairperson); Mr Benny Sithole, Ms Samantha Baron (Vice-Chairperson) and Archbishop Dr Patrick Modiri Shole

The 4th Professional Board for Child and Youth Care Work

The 4th Professional Board for Child and Youth Care Work constituted as follows in terms regulation 3 of the *Regulations regarding the establishment and constitution of a Professional Board for Child and Youth Care Work* with a term of office in accordance with regulation 3(1) of the *Regulations regarding the election and appointment of members of a professional board* from 1 August 2022 to 31 July 2027:

Five child and youth care workers elected by child and youth care workers (regulation 3(a)):

- Ms Samantha Evette Baron (70-00526)
- Mr Muchuchi Donald Nghonyama (70-00504)
- Mr Simphiwe Siyabonga Nzama (70-00525)
- Ms Charlene Singh (70-00403)
- Mr Benny Sithole (90-02751)

One child and youth worker nominated by social work education and training institutions elected by social workers (regulation 3(c)):

- Dr Lesiba Phineas Molepo (70-00016)

Four persons appointed by the Minister (regulation 3(b), 3(d) and 3(e)):

Two persons nominated by the community (regulation 3(b)):

- Mr Robert Lucky-Boy Jacobs (90-06438)
- Archbishop Dr Patrick Modiri Shole

One child and youth care worker in the employ of a social development department in the provincial sphere of government (regulation 3(d)):

- Mr Kuhle Ntintili (70-00017)

One person versed in law (regulation 3(e)):

- Adv Lulamile Lester Peter

Person designated by Council in terms of section 5(4)(b) to represent the profession of child and youth care work on the Professional Board:

- Mr Alfred Anthony Harris (70-00101)

Office bearers

Chairperson: Mr Muchuchi Donald Nghonyama (70-00504)

Vice-Chairperson: Ms Samantha Evette Baron (70-00526)

Professional Board Secretary: Ms Moleboheng Moilola (MolebohengM@sacssp.co.za)

Message from the Chairperson

of the 4th Professional Board for Child and Youth Care Work



Mr Donald Nghonyama
Chairperson of the 4th Professional Board for Child and Youth Care Work

The 4th Professional Board for Child and Youth Care Work was constituted during its first meeting on 17 August 2022 and build on the work of the 3rd Professional Board. The Professional Board was briefed by the Chairperson of the 3rd Professional Board for Child and Youth Care Work, Dr Zeni Thumbadoo on the work of the 3rd Professional Board as to allow for a smooth transition between professional boards.

As the child and youth care work sector may be aware, the development of the profession still

requires a lot of work from all of us. The 4th Professional Board for Child and Youth Care Work is committed to addressing the many challenges facing the profession. However, it must be understood that the challenges require a multi-stakeholder approach. We need a strong partnership and commitment with Government and the NPO sector. We also need the practitioners to be committed to their own development, to carry out their duties as guided by the code of ethics of the profession and to join the Professional Board for Child and Youth Care Work in advocating for the advancement of the profession.

The Professional Board for Child and Youth Care Work is negotiating with different universities to create opportunities for child and youth care worker to acquire tertiary education -amongst them is Durban University of Technology (DUT). The HWSETA has committed funding to DUT to offer a Portfolio Development Course for a period of six months which prepares prospective students to register for a B.Tech degree in Child and Youth Care Work and the DUT plans to admit 60 students for this degree. Auxiliary child and youth care workers with a NQF level 4/5 qualification will receive preference, and this opportunity would not be open to any other student/s (those that are straight from Matric) We are grateful to HWSETA for the support and the interest in the development of the profession. *South African children who require the child and youth care services needs to be served by well trained and qualified individuals hence the need for the professional development.* The registrants must be in the look-out for information released by the DUT and the SACSSP and respond by providing the requested information.

Donald Nghonyama

Chairperson: Professional Board for Child and Youth Care Work

STUDENTS MUST BE REGISTERED

Student child and youth care workers, student auxiliary child and youth care workers are not allowed to do their service learning (practical) without being registered with the SACSSP as prescribed in the Act and Regulations.

Universities, colleges and other training providers are obliged to inform students accordingly and ensure that students are registered as prescribed.

Organisations who accept students for service learning/ practical work as part of their studies must also verify that the students are registered with the SACSSP prior to accepting them for practical work.

Meet the MEMBERS

of the 4th Professional Board for Child and Youth Care Work

SAMANTHA EVETTE BARON (70-00526 & 10-55923)



Ms Samantha Baron is a child and youth care worker and social worker, and was elected in terms of regulation 3(a) of the Regulations to serve on the 4th Professional Board for Child and Youth Care Work whereafter she was nominated on 18 August 2022 in terms of regulation 2 as Vice-Chairperson of the Professional Board.

Council Committees: Represents the Professional Board for Child and Youth Care

Work on the *Professional Conduct Committee*.

Qualifications : BA (Health Sciences & Social Services) (UNISA), BTech (Child and Youth Care) (DUT), Bachelor of Social Work (UNISA), MSc (CYC) (University of Strathclyde, Scotland)

Work life: She currently employed as child and youth care worker at the Western Cape Department of Social Development and has more than 10 years child and youth care work experience.

Contact: baronsammy@gmail.com

MUCHUCHI DONALD NGHONYAMA (70-00504)



Mr Donald Nghonyama is a child and youth care worker and was elected in terms of regulation 3(a) of the Regulations to serve on the 4th Professional Board for Child and Youth Care Work, whereafter he was nominated on 18 August 2022 in terms of regulation 2 as Chairperson of the Professional Board.

Qualifications: BTech (Child and Youth Development) (UNISA), Diploma in Education

(Johannesburg College of Education) and MA (International Development) (Eastern University, New York, USA)

Work life: He is Deputy Director of the NACCW and has more than 25 years child and youth care work experience.

Contact: donald@naccw.org.za

SIMPHIWE SIYABONGA NZAMA (70-00525)



Mr Simphiwe Nzama is a child and youth care worker and was elected in terms of regulation 3(a) of the Regulations to serve on the 4th Professional Board for Child and Youth Care Work.

Council Committees: Represents the Professional Board for Child and Youth Care Work on *Transformation Committee* and *Committee for Preliminary Inquiry*.

Qualifications: B.Tech (Child and Youth Development) (DUT), Honours Degree (Development Studies) (UNISA)

Work life: He is currently appointed as an Assistant Director: Institutions (Child and Youth Care Work Services) responsible for 13 institutions with Gauteng Department of Social Development and has more than 14 years child and youth care work experience.

Contact: gcugcwasiyabonga@gmail.com

CHARLENE SINGH (70-00403)



Ms Charlene Singh is a child and youth care worker and was elected in terms of regulation 3(a) of the Regulations to serve on the 4th Professional Board for Child and Youth Care Work.

Professional Board Committees: Education, Training and Development Committee

Qualifications : BTech (Child and Youth Care) (DUT) and MA (Management Sciences - Public Administration) (cum laude) (DUT)

Work life: She is lecturer in the Child and Youth Care Programme at the Durban University of Technology and has more than 23 years child and youth care work experience.

Contact: singhc@dut.ac.za

BENNY SITHOLE (90-02751)



Mr Benny Sithole is an auxiliary child and youth care worker and was elected in terms of regulation 3(a) of the Regulations to serve on the 4th Professional Board for Child and Youth Care Work.

Council Committees: Represents the Professional Board for Child and Youth Care Work on *IT and Business Re-engineering Committee* and *Committee for Preliminary Inquiry Appeals Committee*.

Inquiry Appeals Committee.

Professional Board Committees: Professional Conduct Committee

Qualifications: National Diploma (Public Relations and communication), National Diploma (Digital Electronics) and FET Certificate (Child & Youth Care Work)

Work life: He is currently employed by the Gauteng Department of Social Development and has more than 12 years child and youth care work experience.

Contact: Benny.sithole85@gmail.com

LESIBA PHINEAS MOLEPO (70-00016)



Dr Lesiba Molepo is a child and youth care worker and was elected in terms of regulation 3(c) (nominated by education and training institutions) of the Regulations to serve on the 4th Professional Board for Child and Youth Care Work.

Council Committees: Represents the Professional Board for Child and Youth Care Work on *Education, Training and Development Committee* and *Professional Conduct Committee*.

Professional Board Committees: Education, Training and Development Committee (chairperson)

Qualifications: MTech (Child and Youth Care) (UNISA) and DPhil (UP)

Work life: He is currently the Deputy Director: Academic and Technology Support based in the UNISA Polokwane office and has more than 36 years child and youth care work experience.

Contact: Lmolepo@unisa.ac.za

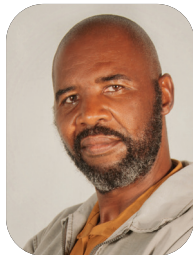
MAKE A NOTE FOR 2023

International Child and Youth Care Workers' Week is celebrated globally during the first week of May. This year it is celebrated from 2 to 7 May 2023.

continue on page 22

Members of Professional Board...
continue from page 22

ROBERT LUCKY-BOY JACOBS (90-06438)



Mr Lucky-Boy Jacobs is an auxiliary child and youth care worker and was appointed in terms of regulation 3(b) (nominated by the community) of the Regulations to serve on the 4th Professional Board for Child and Youth Care Work.

Qualifications: FET Certificate (Child & Youth Care Work)

Work life: He is currently in Private Practice as a Child & Youth Care Worker for his company

Lu Sin'D Facilitation Projects where he provides Consultancy services for Department of Social Services and Outdoor therapeutic programs with children. He has more than 22 years child and youth care work experience.

Contact: luckyjacobs35@gmail.com

PATRICK MODIRI SHOLE



Archbishop Dr Patrick Shole is an Archbishop and was appointed in terms of regulation 3(b) (nominated by the community) of the Regulations to serve on the 4th Professional Board for Child and Youth Care Work.

Council Committees: Represents the Professional Board for Child and Youth Care Work on the *Registrations Committee*.

Qualifications: BSc Hons (Religious Studies) (Hoc) (Trinity International Bible University, USA), Masters Theology and Religious Studies (Trinity International Bible University, USA), Doctor in Divinity Degree (Hoc) (Interdenominational Theological Centre, USA), Doctor in Philosophy Education (Hoc) (Ashley University, USA)

Work life: He is the Founding Member and President/ Presiding Patriarch and Prelude of South African Union Council of Independence Churches (SAUCIC) and has 35 years in his field

Contact: Pmshole@gmail.com

KUHLE NTINTILI (70-00017)



Mr Kuhle Ntintili is a child and youth care worker and was appointed in terms of regulation 3(d) of the Regulations to serve on the 4th Professional Board for Child and Youth Care Work

Council Committees: Represents the Professional Board for Child and Youth Care Work on the *Communication and Public Relations Committee*

Professional Board Committees: Education, Training and Development Committee

Qualifications: BTech (Child and Youth Development) (DUT)

Work life: He is currently a national project coordinator for the Isibindi Ezikoleni Programme (NACCW) and has more than 10 years child and youth care work experience.

Contact: Kuhle.Ntintili@naccw.org.za

LULAMILE LESTER PETER



Advocate Lulamile Peter is a lawyer and was appointed in terms of regulation 3(e) of the Regulations to serve on the 4th Professional Board for Child and Youth Care Work.

Council Committees: Represents the Professional Board for Child and Youth Care Work on *Human Resources and Remunerations Committee* and *Finance and Administration Committee*.

Professional Board Committees: Professional Conduct Committee (chairperson)

Qualifications: LLB (Bachelor of Laws) (UWC), LLM (International Human Rights Law) (UWC), M.Phil. (Fraud Risk Management) (UP) and MSc Med (Master of Science in Medicine, with specialization in Bioethics and Health Law) (Wits), Postgraduate Diploma (Compliance Management) (UJ) and Postgraduate Diploma (Drafting and Interpretation of Contracts) (UJ).

Work life: He is an Advocate of the High Court of South Africa and a consultant on organisational risk, governance and compliance has more than 20 years of experience in the legal field.

Contact: adv.lester@gmail.com

Committees of the 4th Professional Board for Child and Youth Care Work

Committees of the Professional Board for Social Work are established in terms of regulation 25 of *Regulations regarding the functioning of professional boards* (Government Notice No. R. 919 published in Government Gazette No 25109 of 27 June 2003).

Professional Board for Child and Youth Care Work

Professional Conduct Committee

Members: Mr Benny Sithole (90-02751), Mr Kuhle Ntintili (70-00017) and Adv Lulamile Peter

Chairperson: Adv Lulamile Peter

Committee secretary/contact: Ms Lebogang Nkoana (profcond1@sacssp.co.za)

The purpose of the Professional Board's *Professional Conduct Committee* is to give effect to section 14B(c)(ii), 14B(g), 14B(h) and 14C(1)(a) of the Act as to assist the Professional Board for Child and Youth Care Work with regards to exercise authority in respect of all matters pertaining to the professional conduct and adherence to the code of ethics of social workers, social auxiliary workers, student social workers and student social auxiliary workers as to ensure it meets the minimum requirements as prescribed.

Professional Board for Child and Youth Care Work

Education, Training and Development Committee

Members: Ms Charlene Singh (70-00403) Mr Kuhle Ntintili (70-00017) and Dr Lesiba Molepo (70-00016)

Chairperson: Dr Lesiba Molepo

Committee secretary/contact: Ms Sanelisiwe Ntleki (Etd@sacssp.co.za)

The purpose of the Professional Board's *Education, Training and Development Committee* is to give effect to section 14B(c)(i), 14B(d), 14B(e), 14C(1)(b), 14C(1)(c), and 14C(1)(e) of the Act as to assist the Professional Board for Social Work with regards to exercise authority over in respect of all matters pertaining to the education, training and development (qualifications and continuing professional development) of social workers, social auxiliary workers, student social workers and student social auxiliary workers as to ensure it meets the minimum requirements as prescribed.

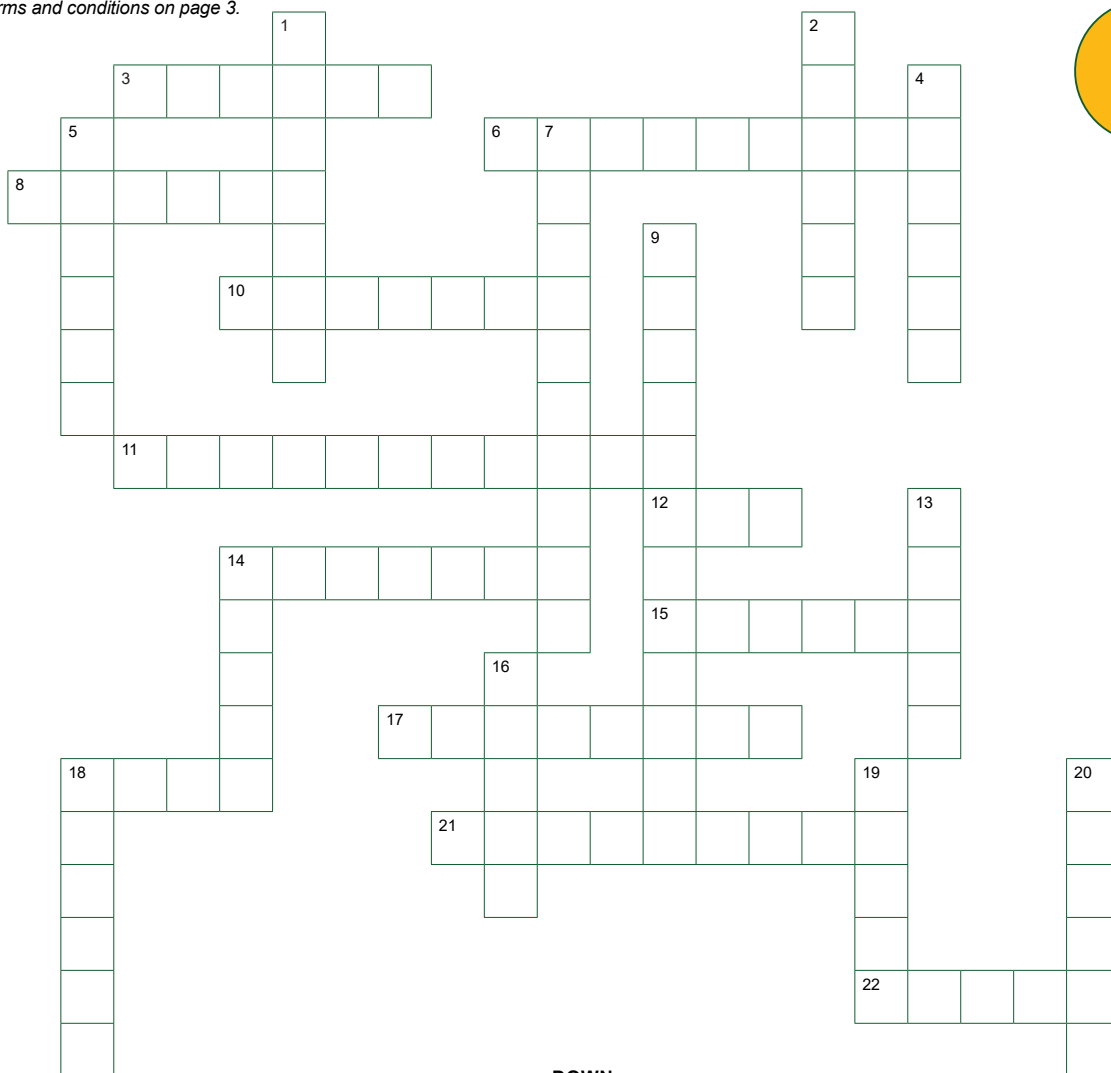
continue on page 10

CROSSWORD PUZZLE 3 - Get to know the 4th Professional Board for Child and Youth Care Work

Follow the clues and complete this crossword puzzle. Not only will you get to know the Members of the 4th Professional Board for Child and Youth Care Work better (and a few other facts) but also stand a chance to win a book prize if you enter the competition.

The winner will receive **one** of the following books (depending on availability): *Response ability pathways: Restoring bonds of respect* (Larry Brendtro & Lesley Du Toit) OR *Michael Rosen's Book of Play: Why play really matters, and 101 ways to get more of it in your life* (Michael Rosen) OR *A Practical Guide to Child and Youth Care* (Heather Steward & Richard Nash)

IMPORTANT: See terms and conditions on page 3.



ACROSS

3. Member of the Professional Board for Child and Youth Care Work elected in terms of regulation regulation 3(c) (surname)
6. One of the first names of the Vice-President of the 5th Council
8. Designed by Council in terms of section 5(4)(b) to serve on the Professional Board for Child and Youth Care Work (surname)
10. Chairperson of the 5th Professional Board for Social Work (surname)
11. The 'P' in the acronym SACSSP stands for
12. Number of Professional Boards of the SACSSP (write number as a word)
- 14.. Member of the Professional Board for Child and Youth Care Work also serving on Council's IT & Business Re-engineering Committee (surname)
15. The month in which the current Professional Board for Child and Youth Care Work 's term of office commenced
17. Member of the Professional Board for Child and Youth Care Work appointed by the Minister to represent provincial departments of social development (surname)
18. The term of office of Members of the Professional Board for Child and Youth Care Work in accordance with regulation 3(1) (write number as a word)
21. Chairperson of the 4th Professional Board for Child and Youth Care Work (surname)
22. Member of the Professional Board for Child and Youth Care Work also serving on the Committee of Preliminary Inquiry (CPI) (surname)

DOWN

1. The SACSSP address is www.sacssp.co.za where you can find all information about the SACSSP
2. President of the 5th Council (surname)
4. One of the first names of the Vice-Chairperson of the Professional Board for Social Work
5. This Member of the Professional Board for Child and Youth Care Work registration number is 90-06438 (surname)
7. If you are for 3 months or longer you may apply to be exempted from the payment of annual fees to the SACSSP
9. with the SACSSP provides a social service professional a license to practise in terms of the law
13. This Member of the Professional Board for Child and Youth Care Work is versed in law (surname)
14. Member nominated by the community and appointed to serve on the Professional Board for Child and Youth Care Work in terms of regulation 3(b) (surname)
16. Member of the Professional Board for Child and Youth Care Work elected in terms of regulation 3(a) (surname)
18. The current Professional Board for Child and Youth Care Work is the Professional Board (write number as a word)
19. Vice-Chairperson of the 4th Professional Board for Child and Youth Care Work (surname)
20. fees are payable before 31 March every year to remain registered and in good standing

ENTRY FORM

Name and surname:

SACSSP registration number (if applicable):

Mobile phone nr:

Email:

I read and agree to the terms and conditions for entry on page 3: ☐ YES ☐ NO



SACSSP's Secretariat staff and interns October 2021

LICENSE TO PRACTICE

Beyond the annual fee: the purpose and value of professional registration

Often when one asks why I must register as a social service professional, the answer is “*it is required by law*”, and indeed that is 100% correct.

Registration with the SACSSP is first and foremost a legal requirement and *no-one may practise* their profession as a social worker, child and youth care worker, social auxiliary worker or auxiliary child and youth care; nor be enrolled for qualification in social work (from 2nd year of study), child and youth care work, social auxiliary work or auxiliary child and youth care work, *without being registered* as required by the Social Service Professions Act 110 of 1978.

However, there is much more to the value and purpose of professional registration than the payment of registration fees and it being a legal requirement. Professional registration is your license to practise your profession with pride and confidence. Here are a few benefits that are implied in your registration as a social service professional with SACSSP:

- You are immediately associated with the qualifications and competencies related to the profession that you are registered for.
- You are recognised by your peers within the social services professions as well as other professions that you meet the minimum requirements associated with your profession.
- You are respected in multiple multi-disciplinary teams for your profession as well as your obligation to legally adhere to a code of ethics.
- You are sanctioned to execute certain unique tasks that are only associated to the profession you are registered for (scope of practice).
- You are empowered by various laws to execute statutory tasks that are solely associated to the profession that you are registered for.
- You can call yourself the exclusively reserved name associated with profession that you are registered for, e.g. social worker, social auxiliary worker, child and youth care worker and auxiliary child and youth care worker, as these titles are protected by law. Persons who are not registered with the SACSSP may not use these reserved names/titles and if they use it without being the registered, they break the law and may be subject to criminal



sanctions.

- Employers know that you meet the requirements expected from your profession and are assured that you have the qualifications and ability to practice your profession.
- Employers know that you are required to continuous professional development that increases their confidence that you will be up to date with the developments in your professional field.
- The public (clients) knows with confidence that you are qualified to execute the responsibilities associated with your profession and in adherence with the ethics associated with your profession.
- The public is protected against unethical practices and professional misconduct. Also, you know that your profession and own professionalism are protected and promoted through strict adherence to professional conduct requirements and the consequences imposed by law through the SACSSP for misconduct and/or unethical behaviour.
- You can market yourself as a social service professional for the category that you are registered for.
- International recognition for the social service profession that you are registered for as a result of the recognition of the SACSSP and its standards internationally.

DID YOU KNOW

Registration means that the use of titles of social worker, social auxiliary worker, child and youth care worker and auxiliary child and youth care worker, as well as the associated titles of student social worker, student social auxiliary worker, student child and youth care worker and student auxiliary child and youth care worker are protected by law. Section 15 of the Social Service Professions Act 110 of 1978 is explicit in prohibiting any person that is not registered with the SACSSP to practise these professions or any act which especially pertains to a profession or give instruction any subject with connection to these professions; or pretend to a person registered for the professions mentioned above. Section 16 of the Act renders that any person who uses any of these titles without being registered is guilty of an offence.

In short, being registered *gives the professional credibility and lends credence to the professions.*

Note: This article was first published in the SACSSP's Newsletter 1 of 2017 and has been reworked for this edition

AN ERA OF CHANGE AND ACCOMPLISHMENTS

The 4th South African Council for Social Services Professions

A reflection on the term of office of the 4th SACSSP by the Registrar

The 4th SACSSP assumed its term of office in July 2016 and continued until June 2022. Looking back at the journey during the term of office of the 4th Council, 4th Professional Board for Social Work and 3rd Professional Board for Child and Youth Care Work, a story of firm decision-making, change and most of all a commitment to registrants and the public in the interest of the professions falling within the ambit of the SACSSP, i.e., social work and child and youth care work, unfolded.

The 4th Council assumed its term of office seven months after the 3rd Council's term of office had ended, which resulted in backlogs in terms of registration, professional conduct cases as well as financial management issues that needed immediate priority. This was a challenging way to start a term of office because at the same time the employment of the then Registrar needed to be terminated in 2016, two months after the 4th Council commenced its term of office.

Council had to deal with financial challenges created by a settlement pay-out to staff to redress historical salary injustices, and in addition, also had to eradicate backlogs and conduct urgent reviews of policies instituted. Whereas the financial situation improved, funding remained a challenge since the only sources of income were from the payment of fees and fines as prescribed in sections 12(1)(a) and (b) of the Social Service Professions Act 110 of 1978. The 4th Council deliberated and initiated work to give effect to section 12(1)(c) of the Act on the appropriation of funding by Parliament for achieving the objects of Council.

To manage the financial challenges, which was exacerbated by the fact that annual and related fees were not increased over three financial years, Council adopted austerity measures which inadvertently impacted the operational scope of some planned activities. For example, roadshows could not be conducted because of limitations of funding.

Members of the 4th Council as well as the Professional Board for Social Work and Professional Board for Child and Youth Care Work together with the Secretariat were guided by their statutory mandate as prescribed in the Social Service Professions Act 110 of 1978 as well as the SACSSP's *Strategic Plan of the South African Council for Social Service Professions 2016 to 2021*, focussing on core responsibilities and turn-around actions. In this regard the 4th Council together with the two (2) Professional Boards:

- (a) focused on its three core statutory mandates in terms of (i) education, training and development, (ii) professional conduct and (iii) registration, which include notable achievements as well as continuous challenges that were addressed and still need continuous attention. The development and finalisation of the CPD Policies for the Professional Board for Social Work and Professional Board for Child and Youth Care Work contributed to Council's mandate in terms of section 3 of the Act to ensure that the standards for professional practice are maintained.
- (b) dealt with a very negative public image of the SACSSP which

was observed at the start of its term of office, particularly from registrants, upon which Council approved and implemented a comprehensive communications and public relations strategy, focussing on the brand of Council in terms of its public image, as well as delivery of services to registrants and the public in terms of the Social Service Professions Act 110 of 1978, Regulations and Rules.

- (c) started the transformation from a paper-based registration and recordkeeping system to an online/digital system, of which the final implementation commenced in 2021/2022, and is continuing.
- (d) recognised the need for more office space and purchased the adjacent building to allow for office expansion.
- (e) strengthened the mandate to protect the professions and the public through ensuring compliance to the ethical code, rules and Regulations by providing support for the establishment of the *Committee of Preliminary Inquiry and Professional Conduct Committee* to clear the backlog inherited. Furthermore, the *CPI Appeals Committee* to review disputes and appeals against decision of the Committee of Preliminary Inquiry was established.
- (f) reviewed and expanded the staff establishment in the Secretariat which created additional critical posts. However, there are still vacancies due to limited funds.
- (g) a number of key policies and proposed Regulations were developed, amended and approved or recommended to the Minister as prescribed so as to give effect to the SACSSP's statutory mandates.
- (h) COVID-19 impacted on the operations of Secretariat and the work of Council and the two Professional Boards and the adjustment to virtual services and meetings was a major learning curve for all.

The Secretariat wishes to express sincere appreciation to the Members of the 4th Council under the leadership of *Dr Maria Mabetoa*, the 4th Professional Board for Social Work under the leadership of *Ms Sharon Follentine* and the 3rd Professional Board for Child and Youth Care Work under the leadership of *Dr Zeni Thumbadoo* for leading the implementation of the SACSSP's mandate notwithstanding challenges and steering the SACSSP during the COVID-19 pandemic.

The baton has been handed over to the 5th South African Council for Social Service Professions and the two Professional Boards and the Secretariat to move forward the mandate of Council as enshrined in the *Social Service Professions Act 110 of 1978* to protect and promote the interests of the social service professionals and to maintain and enhance the prestige, status, integrity and dignity of the professions.

ANNUAL FEES 2023

**Annual fees for 2023 is payable no later than
31 MARCH 2023**

Find the annual fees and other fees payable in the

Regulations relating to the fees payable by social workers, child and youth care workers, social auxiliary workers, auxiliary child and youth care workers, student social workers and student child and youth care workers
(on the SACSSP's website)

YOUR QUESTIONS ANSWERED

How the SACSSP supports unemployed social service professionals

The Registrar issued *General Notice 9 of 2022* on the SACSSP's measures to support unemployed social service professionals on 2 November 2022. In this article a few practical questions are answered.

FAQ 1: How does the SACSSP support unemployed social service professionals?

Unemployed social workers, social auxiliary workers, child and youth care workers and auxiliary child and youth care workers are supported in two practical ways:

Firstly, any registered social worker, social auxiliary worker, child and youth care worker and auxiliary child and youth care worker who is unemployed may be exempted from the payment of annual fees as indicated in regulation 3(b) in the *Regulations relating to the fees payable by social workers, child and youth care workers, social auxiliary workers, auxiliary child and youth care workers, student social workers and student child and youth care workers* (*Government Notice No 1512* published in Government Gazette No 45501 of 19 November 2021) if he or she applies for such exemption.

Secondly, an unemployed social service professionals may advertise on the SACSSP media platforms as to alert potential employers that they seek employment.

Both of the above are subject to certain conditions which will be dealt with in the questions and answers below.

FAQ 2: What are the criteria for the exemption from the payment of annual fees?

There are basically 6 criteria that apply:

1. You must already be *registered* as a social worker, social auxiliary worker, child and youth care worker and auxiliary child and youth care worker. Remember the exception is only for social service professionals who are registered with the SACSSP. Please see paragraphs 5.1 and 5.2 of *General Notice 9 of 2022* for more details on this.
2. You must be *unemployed* as a registered social service professional for a period of *three (3) consecutive months* or longer on the date that you apply exempted from the payment of annual fees. This means on the date that you submit the application (*Form RR.5B*).
3. You must *apply in writing* to be exempted from the payment of annual fees. This means that you need to complete *Form RR.5B* fully and correctly and attach all the required documents. Please see *General Notice 9 of 2022* for the deadlines.
4. You must provide a *written motivation* (completed by yourself) as part of the application on the reason why you should be exempted from the payment of annual fees. *Annexure A* which is part of *Form RR.5B* provides space for you to do this. This does not have to be long. It is however important that your motivation is clear and factually correct.
5. You must attach to your application an *affidavit completed at the South African Police Service (SAPS)* stating that you are not employed and/or have no income. *Annexure B* which is part of *Form RR.5B* should be used for this. Make sure that all information is provide in the affidavit, that it is signed by you and the SAPS officer and, important, has the date stamp of the SAPS on it.
6. You also need to provide *written proof all efforts* made to apply for employment made for employment and that such applications were not successful within a period of three (3) to six (6) months prior to the date of application to be exempted

from the payment of annual fees. This may include any one of the following:

- Copy of the application for employment that you have submitted to potential employers
- Copy of any feedback that you received from employers about your application.
- Mark these as *Annexure C* and attach it to your application form (*Form RR.5B*)

FAQ 3: May I practise my profession while exempted from the payment of annual fees?

No, it is not allowed in terms of regulation 3(d). Remember you received exemption because you are not employed or receive any income as a social worker, social auxiliary worker, child and youth care worker and auxiliary child and youth care worker.

This is why your Practice Card will indicate *non-practising*. However, a new Practice Card will be issued when your re-enters your profession (Also see FAQ 6).

FAQ 4: If exempted from the payment of annual fees, for how long is such exemption valid?

If an application was successful, you are exempted from the payment of annual fees:

- (a) for the financial year following the date of approval of the application for exemption whereafter you will need to apply again (you need to apply each year afresh); or
- (b) until you get employed as a social worker, social auxiliary worker, child and youth care worker and auxiliary child and youth care worker (also see FAQ 5)

FAQ 5: What is the registration status when exempted from the payment of annual fees?

Any person who is exempted from the payment of annual fees *remains registered with the SACSSP* as a social worker, social auxiliary worker, child and youth care worker or auxiliary child and youth care worker.

This means even though you have been exempted from paying annual fees you continue to remain in good standing and registered with the SACSSP with the same status as a person who has paid his or annual fees. And as such the provisions of the Social Service Professions Act 110 of 1978 as well as the Regulations and Rules thereto continues to apply to you as a registered social service professional.

FAQ 6: What happens when I get employed?

When you get employed, whether full-time or part-time, the reasons for your exemptions from the payment of annual fees fall away as you are now employed as social worker, social auxiliary worker, child and youth care worker or auxiliary child and youth care worker.

When you get full-time or part-time employed, inclusive of being self-employed during the financial year that you were exempted from the payment of annual fees, the exemption falls away within 30 days after the date of employment. You need to do the following:

- (a) Inform the Registrar in writing that you have been employed. Please indicate your full names, SACSSP registration number and first day of your employment. It is recommended that you do this as soon as you receive and have signed your agreement with the employer (even before the start date). You can send this via email to reghelpdesk@sacssp.co.za.
- (b) You will need to pro-rata (remaining part) of the annual fee for that financial year within 30 days.

continue on page 27

This **case study** may help to explain the above.

Sarah is registered as a social auxiliary worker with the SACSSP and received exemption from the payment of annual fees for the 2023/2024 financial year (starting on 1 April 2023). Sarah continued to apply for posts as a social auxiliary worker and on 31 August 2023 she heard that she was successful with her application at ABC Welfare Services and needs to start on 1 October 2023. She accepted the job-offer and signed her employment contract on 15 September 2023. After signing her employment contract with the employer she immediately writes the following email to the Registrar of the SACSSP:

To: reghelpdesk@sacssp.co.za

From: SarahTM@gmail.com

RE: Re-entering social auxiliary work after exemption from annual fees

Dear Registrar

I wish to inform you that I will be fulltime employed as a social auxiliary worker at ABC Welfare Services from 1 October 2023. Please let me know what the pro-rata annual fees that are due so that I can pay it.

Sarah Thembi Mbuzo
SACSSP: 50-11234

Sarah was informed on the 30th of September 2022 to check on the pro-rata annual fees payable from 1 October 2022 which was R116.50 (50% of the actual annual fee of R233 for the 6 months left of the financial year until 31 March 2024) and she paid it on 31 October 2023 when she received her first salary at the new job.*

A few weeks later Sarah got mail from the SACSSP and when she opened the envelop as a social auxiliary worker she received a new Practice Card with the new status "practising".

** Amounts and calculations are examples only*

FAQ 7: What to tell employers when applying for a position while exempted from the payment of annual fees?

You are registered as a social worker, social auxiliary worker, child and youth care worker or auxiliary child and youth care worker with the SACSSP in terms of sections 17, 18 and 18A of the Social Service Professions Act 110 of 1978 and *is in good standing as such*.

And that you are exempted from the payment of annual fees by the SACSSP as provided for in the Regulations which means that:

- you are not able to provide proof (receipt) of payment of annual fees but can provide the letter from the SACSSP granting such exemption for a financial year. This letter has equal status in terms of your registration status and good standing as a receipt of payment of annual fees (for those not exempted); and
- your Practice Card indicates non-practising as required in terms of regulation 3(d) of the [Regulations](#), which will be replaced with new Practice Card upon re-entry into your profession as a registered social service professional (when you get a job).

Ask prospective employers to read *General Notice 9 of 2022* which is also available on the SACSSP's website.

FAQ 7: What do I do when after a year I am still not employed?

If you are still unemployed after being exempted from the payment of annual fees when annual fees are payable for the next financial year, you need to re-apply to be exempted. Remember an exemption is only valid for one financial year.

FAQ 8: What do I advertise with the SACSSP that I am unemployed and looking for employment?

Any unemployed social worker, social auxiliary worker, child and youth care worker or auxiliary child and youth care worker may *advertise for free* with the SACSSP that he or she is looking for employment. Please note that this does not apply to final year students.

If you are registered with the SACSSP and are unemployed or not employed in the professional capacity that you are registered for, you qualify for one FREE:

- advertisement on the SACSSP's Facebook page (option F2 on Rate Card); and
- small advertisement (text) in the eBulletin.

Further, if you were not employed since your first free advertisement (above) you may request to advertise for FREE up to four times per calendar year, provided that at least 6 weeks lapse between advertisements.

This only applies if you are *not employed* as a social worker, social auxiliary worker, child and youth care worker or auxiliary child and youth care worker. It does not apply to jobseekers who are already employed as a social service professional, but who seek other work opportunities.

Please note, like with anything else, terms and conditions do apply.

See the SACSSP's [Rate Card](#) for more information (on the website under advertisements) or contact communications@sacssp.co.za for more information.

FAQ 9: Is the exemption partially or fully?

The exemption is for the *full* annual fee as the Regulations does not provide for partial exemption in this regard.

FAQ 10: Under which circumstances do the exemption from annual fees due to unemployment not apply?

Exemption from the payment of annual fees due to unemployment does not apply to:

- Student social workers, student child and youth care workers, student social auxiliary workers and student auxiliary child and youth care workers as they do not pay annual fees.
- A social worker, social auxiliary worker, child and youth care worker and auxiliary child and youth care worker who does not practise because of *health reasons* but wishes to remain registered with the SACSSP. An application needs to be made in the form [FORM RR.5A](#): Regulations 3(b).
- A social worker, social auxiliary worker, child and youth care worker and auxiliary child and youth care worker who *does not practise* but wishes to remain registered with the SACSSP. An application needs to be made in the form [FORM RR.5C](#): Regulations 3(c).
- A social worker, social auxiliary worker, child and youth care worker and auxiliary child and youth care worker who has attained the age of 65 years who *does not practise* but wishes to remain registered with the SACSSP. An application needs to be made in the form of [FORM RR.4](#): Regulation 3(a).

For more information see:

- *Regulations relating to the fees payable by social workers, child and youth care workers, social auxiliary workers, auxiliary child and youth care workers, student social workers and student child and youth care workers* ([Government Notice No 1512](#) published in Government Gazette No 45501 of 19 November 2021)
- [General Notice 9 of 2022](#) on the SACSSP's measures to support unemployed social service professionals

Note: This is an information sharing article and does not replace the provisions of the Regulations referred to nor any General Notice issued by the Registrar

ADVERTISE

To advertise in this Newsletter or on our other platforms, please contact the SACSSP at communications@sacssp.co.za

South African Council for Social Service Professions

Private Bag X12, Gezina, Pretoria

37 Annie Botha Avenue, Rivera, Pretoria

Email: communications@sacssp.co.za

www.sacssp.co.za