

BOARD NOTICE 375 OF 2022



South African Council for Social Service Professions

Social Service Professions Act 110 of 1978

**PROFESSIONAL CONDUCT NOTICE OF FINDINGS IN TERMS OF SECTION 22(2)(c) OF THE
SOCIAL SERVICE PROFESSIONS ACT 110 OF 1978: JULY 2018 TO JUNE 2022**

Publication in terms of section 22(2)(c) of the Social Service Professions Act 110 of 1978 (the Act) and in terms regulation 22(10)(b) of the *Regulations regarding the conducting of inquiries into alleged unprofessional conduct* (Government Notice R 917 in Government Gazette Number 25109 of 27 June 2003) ("the Regulations") of the findings and sanctions imposed by the South African Council for Social Service Professions (SACSSP) for unprofessional or improper conduct of a person registered with the SACSSP.

The particulars of the persons, the charges, findings and penalties are herewith published in Schedule A to this Board Notice as contemplated in regulation 22(10)(b) of the *Regulations*, after being found guilty of unprofessional and/or improper conduct by the SACSSP after an inquiry into alleged unprofessional or improper conduct that was instituted in terms of section 21 of the Social Service Professions Act 110 of 1978.

The respondents whose names appear in the Schedule A were duly informed of the findings and penalties as contemplated in regulation 22(10)(a) of the *Regulations*, and the Registrar has updated the register for all professions registered with Council as required in terms of section 22(2)(a) and (b) of the Act, as applicable, with the details in relation to the charges, findings and the penalties imposed.

**LANGI MALAMBA (MS)***Registrar***South African Council of Social Services Professions**

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South African Council for Social Service Professions

SCHEDULE A

Publication in terms of section 22(2)(c) of the Social Service Professions Act 110 of 1978 (the Act) and in terms regulation 22(10)(b) of the Regulations regarding the conducting of inquiries into alleged unprofessional conduct (Government Notice R 917 in Government Gazette Number 25109 of 27 June 2003) of the findings and sanctions imposed by the South African Council for Social Service Professions (SACSSP) for unprofessional or improper conduct of a person registered with the SACSSP.

The *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct* are available on the SACSSP's website (www.sacssp.co.za)

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1. **NAME OF PERSON:** Nomkhosi Amanda MBATHA
REGISTRATION NUMBER: 10-24289
PROFESSION: Social worker
PROVINCE: KwaZulu-Natal
SECTOR: Private practice
DATE OF FINDING: 10 July 2018

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct*:

- (a) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
- (b) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such; and*
- (c) rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties.*

PENALTY:

Cancellation of registration in terms of section 22(1)(c) of the Social Service Professions Act 110 of 1978.

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2. **NAME OF PERSON:** Merissa Lee WITTER
REGISTRATION NUMBER: 10-31302
PROFESSION: Social worker
PROVINCE: Western Cape
SECTOR: NPO
DATE OF FINDING: 04 September 2018

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct*:

- (a) rule 3(1): *The negligent performance of his or her professional duties;*
- (b) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession; and*
- (c) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such.*

PENALTY:

Six (6) months suspension in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978. **Condition:** Must receive professional supervision for a period of two (2) years, upon re-entry to the profession and provide evidence of such supervision to the South African Council for Social Service Professions.

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3. **NAME OF PERSON:** Esmerelda Lynette RAMKLASS
REGISTRATION NUMBER: 10-22151
PROFESSION: Social worker
PROVINCE: Western Cape
SECTOR: NPO
DATE OF FINDING: 04 September 2018

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct*:

- (a) rule 3(1): *The negligent performance of his or her professional duties;*
- (b) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession; and*
- (c) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such.*

PENALTY:

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Six (6) months suspension in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978. **Condition:** That upon re-entry into the profession she is not allowed to provide supervision to any social worker, social auxiliary worker or a student social worker, until she completes, at her own cost, an accredited short course in supervision for social work and provide evidence thereof to her employer, as well as to the South African Council for Social Service Professions.

4. **NAME OF PERSON:** Nozibusiso Qamukile MLAMBO
REGISTRATION NUMBER: 10-28709
PROFESSION: Social worker
PROVINCE: KwaZulu-Natal
SECTOR: Government
DATE OF FINDING: 26 September 2018

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(1): *The negligent performance of his or her professional duties;*
- (b) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
- (c) rule 3(6): *The receiving of, or agreeing to receive, direct or indirect compensation or any other form of incentive for the purpose referred to in sub-rule (5);*
- (d) rule 3(8): *Refusing without sufficient cause, to render professional services which he or she took on or for which he or she was employed;*
- (e) rule 3(10): *Failure to refer a client to a colleague, or another person or body with specialised knowledge in a field, should the matter fall so far outside his or her field of training or experience that such referral could in the circumstances be reasonably considered necessary; and*
- (f) rule 4(6): *The preventing of a client from procuring advice or assistance from another person who is authorised by law to advise or treat persons concerning their social welfare.*

PENALTY:

Twelve (12) months suspension in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978. **Conditions:** (1) Must attend child protection and case management courses at own costs prior to re-entry to the profession. (2) Must receive professional supervision for a period of two (2) years upon re-entry and provide evidence of such supervision to the South African Council for Social Service Professions.

5. **NAME OF PERSON:** Loyd Molatelo RAMOKGOPA
REGISTRATION NUMBER: 10-30128
PROFESSION: Social worker
PROVINCE: Limpopo
SECTOR: Government
DATE OF FINDING: 17 October 2018

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) Charge 1: rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such; and*
- (b) Charge 2: rule 7(1): *The breach of his or her contract of service, or behaviour that would justify his or her summary dismissal at common law.*

PENALTY:

Three (3) months suspension in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978. **Note:** Respondent has lodged an appeal against the penalty imposed by Council. The appeal was referred to the Minister of Social Development for consideration. The Appeal Committee established in terms of section 25 of the Act confirmed the three(3) suspension months imposed by Council.

6. **NAME OF PERSON:** Alida Hermina SMIT
REGISTRATION NUMBER: 10-07625
PROFESSION: Social worker
PROVINCE: Gauteng
SECTOR: Private practice
DATE OF FINDING: 23 October 2018

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(1): *The negligent performance of his or her professional duties;*
- (b) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession; and*

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- (c) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such.*

PENALTY:

Fine of R5,000 (five thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

7. **NAME OF PERSON:** Kagiso MOTLHANKANA
REGISTRATION NUMBER: 50-07276
PROFESSION: Social auxiliary worker
PROVINCE: North West
SECTOR: Government
DATE OF FINDING: 07 February 2019

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
(b) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social auxiliary worker or to the profession as such; and*
(c) rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties.*

PENALTY:

Cancellation of registration in terms of section 22(1)(c) of the Social Service Professions Act 110 of 1978.

8. **NAME OF PERSON:** Ngoako Merriam MATHEDIMOSA
REGISTRATION NUMBER: 10-34055
PROFESSION: Social worker
PROVINCE: Limpopo
SECTOR: Government
DATE OF FINDING: 21 February 2019

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) Charge 1: rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such; and*
(b) Charge 2: rule 6(2): *The casting of reflections directly or indirectly upon the probity, professional reputation, skill, competence, knowledge or qualification of a colleague or of such other professional person.*

PENALTY:

Three (3) months suspension in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978. **Condition:** Respondent must apologize to Ms [REDACTED] for her unprofessional or improper conduct.

9. **NAME OF PERSON:** Anneke MYBURGH
REGISTRATION NUMBER: 10-23026
PROFESSION: Social worker
PROVINCE: Gauteng
SECTOR: NPO
DATE OF FINDING: 21 April 2019

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(1): *The negligent performance of his or her professional duties;*
(b) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
(c) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such; and*
(d) rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties.*

PENALTY:

Fine of R5,000 (five thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

10. **NAME OF PERSON:** Nosipho Patience MKHIZE
REGISTRATION NUMBER: 10-34245
PROFESSION: Social worker
PROVINCE: KwaZulu-Natal
SECTOR: Government

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DATE OF FINDING: 21 May 2019

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct*:

(a) **Charge 1:**

- (i) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
- (ii) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such; and*
- (iii) rule 4(6): *The preventing of a client from procuring advice or assistance from another person who is authorised by law to advise or treat persons concerning their social welfare.*

(b) **Charge 2:**

- (i) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
- (ii) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such;*
- (iii) rule 3(8): *Refusing without sufficient cause, to render professional services which he or she took on or for which he or she was employed;*
- (iv) rule 3(10): *Failure to refer a client to a colleague, or another person or body with specialised knowledge in a field, should the matter fall so far outside his or her field of training or experience that such referral could in the circumstances be reasonably considered necessary; and*
- (v) rule 4(6): *The preventing of a client from procuring advice or assistance from another person who is authorised by law to advise or treat persons concerning their social welfare.*

PENALTY:

Twenty-four (24) months suspension of registration in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978. The penalty is postponed for a period of twelve months in terms of section 22(1A)(a)(ii) of the Social Service Professions Act 110 of 1978 on the following **conditions**: (1) The respondent works under supervision with immediate effect for a period of twelve (12) months. (2) The respondent must submit quarterly supervision reports, co-signed by her supervisor to the attention of the Registrar. (3) The respondent undertakes continuous professional development (CPD) in the following areas: (a) counselling process in social work practice; (b) substance abuse; (c) intervention methodologies including behaviour modification and working with families within an eco-systematic epistemology; (d) professional record keeping; (e) ethical practice (Code of Ethics); (f) self-awareness and (g) emotional intelligence. (4) The respondent submits a continuous professional development plan on the areas in condition (3) above within thirty (30) days of this penalty.

11. NAME OF PERSON: Thandeka NKOMO

REGISTRATION NUMBER: 10-29309

PROFESSION: Social worker

PROVINCE: Gauteng

SECTOR: NPO

DATE OF FINDING: 20 November 2019

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct*:

- (a) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
- (b) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such;*
- (c) rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties;*
- (d) rule 3(11): *Failure to keep a record of acts performed, money managed, and fees charged in all matters dealt with by him or her in his or her capacity as a social worker; and*
- (e) rule 4(2): *The administration of a client's money in an inefficient, irresponsible or negligent manner.*

PENALTY:

Fine of R5,000 (five thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

12. NAME OF PERSON: Immaculate Ntombenhle XULU

REGISTRATION NUMBER: 10-27857

PROFESSION: Social worker

PROVINCE: KwaZulu-Natal

SECTOR: Private practice

DATE OF FINDING: 23 January 2020

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct*:

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- (a) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
- (b) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such; and*
- (c) rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties.*

PENALTY:

Cancellation of registration in terms of section 22(1)(c) of the Social Service Professions Act 110 of 1978.

13. **NAME OF PERSON:** Choki John MORATA
REGISTRATION NUMBER: 10-28227
PROFESSION: Social worker
PROVINCE: Western Cape
SECTOR: NPO
DATE OF FINDING: 05 March 2020

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) Charge 1, count 1: rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
- (b) Charge 1, count 2: rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such; and*
- (c) Charge 1, count 3: rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties.*
- (d) Charge 2: rule 7(1): *The breach of his or her contract of service, or behaviour that would justify his or her summary dismissal at common law.*

PENALTY:

Cancellation of registration in terms of section 22(1)(c) of the Social Service Professions Act 110 of 1978.

14. **NAME OF PERSON:** Adriana CHRISTIE
REGISTRATION NUMBER: 10-19039
PROFESSION: Social worker
PROVINCE: North West
SECTOR: Private practice
DATE OF FINDING: 31 May 2021

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) Charge 1, count 1(a): rule 3(1): *The negligent performance of his professional duties;*
- (b) Charge 1, count 2(a):
- (i) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
 - (ii) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such; and*
- (c) Charge 1, count 3(a): rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such.*
- (d) Charge 2: rule 4(1): *The divulgence of information, which came to his or her attention in the course of the execution of his or her professional duties, concerning a client, or a deceased person who during his or her life was a client.*

PENALTY:

Charge 1: Fine of R5,000 (five thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

Charge 2: Fine of R5,000 (five thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

Note: Respondent has lodged an appeal against the penalty imposed by Council. The appeal was referred to the Minister of Social Development for consideration. The Appeal Committee established in terms of section 25 of the Act confirmed the fine imposed by Council.

15. **NAME OF PERSON:** Sunelle NEL
REGISTRATION NUMBER: 10-10923
PROFESSION: Social worker
PROVINCE: Eastern Cape
SECTOR: Private practice
DATE OF FINDING: 26 October 2020

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

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- (a) Charge 1, count 1 (all sub-counts): rule 3(1): *The negligent performance of his professional duties;*
- (b) Charge 1, count 2 (all sub-counts): rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
- (c) Charge 1, count 3 (all sub-counts): rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such;*
- (d) Charge 1, count 4: rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties;*
- (e) Charge 1, count 5:
 - (i) rule 3(10): *Failure to refer a client to a colleague, or another person or body with specialised knowledge in a field, should the matter fall so far outside his or her field of training or experience that such referral could in the circumstances be reasonably considered necessary; and*
 - (ii) rule 4(5): *The performance of an act belonging to a professional field other than social work, including the performing of psychometric tests for purposes of diagnosis and therapy, unless he or she is properly qualified therefor or legally authorised thereto.*

PENALTY:

Six (6) months suspension of registration in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978.

16. **NAME OF PERSON:** Methews Sethlare MOTSEPE
REGISTRATION NUMBER: 10-24052
PROFESSION: Social worker
PROVINCE: Gauteng
SECTOR: Government
DATE OF FINDING: 25 October 2021

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) Charge 1, counts 1 and 2:
 - (i) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
 - (ii) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such;*
- (b) Charge 1, count 3: rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties;*
- (c) Charge 1, count 4: rule 4(1)(a): *The divulgence of information, which came to his or her attention in the course of the execution of his or her professional duties, concerning a client, or a deceased person who during his or her life was a client except- (a) to the extent that the divulgence is in the client's interest, or is necessary for the proper management of the case of the client concerned or of other cases; and*
- (d) Charge 1, count 5: rule 4(1)(b): *The divulgence of information, which came to his or her attention in the course of the execution of his or her professional duties, concerning a client, or a deceased person who during his or her life was a client except- (b) if the social worker is ordered to do so by a competent court or is otherwise legally bound to do so: Provided that if disclosure of such information is not part of a recognised statutory function of the social worker in question, that the information may be divulged only under protest.*

PENALTY:

Charge 1, counts 1, 2 and 3: Twelve (12) months suspension, suspended for a period of eighteen months in terms of section 22(1A)(a)(ii) of the Social Service Professions Act, 110 of 1978.

Charge 1 counts 4 and 5: Fine of R5000 (five thousand five hundred rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978. **Note:** Respondent has lodged an appeal against the penalty imposed by Council. The appeal was referred to the Minister of Social Development for consideration. The Appeal Committee established in terms of section 25 of the Act reversed the twelve (12) months suspension imposed by Council and imposed a twelve (12) months suspended suspension for a period of eighteen months. The Appeal Committee confirmed the fine imposed by Council.

17. **NAME OF PERSON:** Dikeledi Josephine TINDLENI
REGISTRATION NUMBER: 10-39982
PROFESSION: Social worker
PROVINCE: Gauteng
SECTOR: Government
DATE OF FINDING: 30 November 2021

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) Charge 1:
 - (i) rule 3(1): *The negligent performance of his professional duties; and*
 - (ii) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession.*

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- (b) Charge 2: rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession.*
- (c) Charge 3: rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession.*
- (d) Charge 4:
- (i) rule 3(1): *The negligent performance of his professional duties; and*
 - (ii) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession.*

PENALTY:

Fine of R2,500 (two thousand five hundred rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

18. NAME OF PERSON: Nombeko Patience MASHILANE**REGISTRATION NUMBER:** 10-20205**PROFESSION:** Social worker**PROVINCE:** Gauteng**SECTOR:** Private Practice**DATE OF FINDING:** 27 October 2021**FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:**

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession.*

Penalty:

Twenty-four (24) months suspension of registration in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978. The penalty is suspended for a period of twenty-four (24) months in terms of section 22(1A)(a)(ii) of the Social Service Professions Act 110 of 1978

19. NAME OF PERSON: Jefries Zwelithini KHOSA**REGISTRATION NUMBER:** 10-38554**PROFESSION:** Social worker**PROVINCE:** Gauteng**SECTOR:** Government**DATE OF FINDING:** 18 January 2022**FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:**

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct:*

- (a) Charges 1, 2, 3, 4, 5, 6, 7, 8, 9 and 11:

- (i) rule 3(1): *The negligent performance of his professional duties;*
- (ii) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession; and*
- (iii) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such.*

- (b) Charge 10:

- (i) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such; and*
- (ii) rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties.*

PENALTY:

Charges 1, 2, 3, 10 and 11: Three years suspension of registration in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978. The penalty is suspended for a period of twelve (12) months in terms of section 22(1A)(a)(ii) of the Social Service Professions Act 110 of 1978.

Charges 4, 6, 8 and 10: Fine of R5,000 (five thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

Charges 7 and 9: Fine of R4,500 (four thousand five hundred rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

20. NAME OF PERSON: Nazeem ABRAHAMS**REGISTRATION NUMBER:** 50-02350**PROFESSION:** Social worker**PROVINCE:** Gauteng**SECTOR:** NPO**DATE OF FINDING:** 29 March 2022**FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:**

South African Council for Social Service Professions

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct*:

(a) Charge 1:

- (i) rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession;*
- (ii) rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such;*
- (iii) rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties; and*
- (iv) rule 3(5): *The offering of direct or indirect compensation or any other form of incentive whatsoever for the referral of clients.*

- (b) Charge 2: rule 3(5): *The offering of direct or indirect compensation or any other form of incentive whatsoever for the referral of clients.*

PENALTY:

Cancellation of registration in terms of section 22(1)(c) of the Social Service Professions Act 110 of 1978.

21. **NAME OF PERSON:** Zeenith DOMINGO

REGISTRATION NUMBER: 10-06663

PROFESSION: Social worker

PROVINCE: Gauteng

SECTOR: NPO

DATE OF FINDING: 19 April 2022

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct*:

- (a) Charge 1: rule 3(1): *The negligent performance of his professional duties.*
- (b) Charge 2, counts 1 and 2: rule 3(2): *The execution of his or her professional duties in a manner which does not comply with general accepted standards of practicing the profession.*
- (c) Charge 3, count 1: rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such.*
- (d) Charge 4, count 1: rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties.*
- (e) Charge 4, count 2: rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such.*

PENALTY:

Eighteen (18) months suspension of registration in terms of section 22(1)(b) of the Social Service Professions Act 110 of 1978. The suspension is with effect from 27 May 2022.

22. **NAME OF PERSON:** Sinah Nombuso NGWENYAMA

REGISTRATION NUMBER: 10-31105

PROFESSION: Social worker

PROVINCE: Mpumalanga

SECTOR: NPO

DATE OF FINDING: 05 May 2022

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct*:

- (a) Charge 4: rule 3(3): *Behaviour which, with due regard to the prestige, status and dignity of the profession, is detrimental to his or her position as a social worker or to the profession as such.*

PENALTY:

Fine of R4,000 (four thousand rand) in terms of section 22(1)(d) of the Social Service Professions Act 110 of 1978.

23. **NAME OF PERSON:** Tiny Mashangu MATHONSI

REGISTRATION NUMBER: 10-14592

PROFESSION: Social worker

PROVINCE: Limpopo

SECTOR: Private Practice

DATE OF FINDING: 09 June 2022

FINDING AND NATURE OF THE UNPROFESSIONAL AND/OR IMPROPER CONDUCT:

Guilty of contravention of the following rule(s) of the of *Rules relating to acts or omissions of a social worker, a social auxiliary worker or a student social worker which shall constitute unprofessional or improper conduct*:

- (a) rule 3(4): *Being guilty of or participating in or associating with dishonesty in the execution of his or her professional duties.*

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PENALTY:

Cancellation of registration in terms of section 22(1)(c) of the Social Service Professions Act 110 of 1978
