



SOUTH AFRICAN COUNCIL FOR SOCIAL SERVICE PROFESSIONS

SACSSP ELECTIONS 2022

INFORMATION BROCHURE on the voting procedures and introduction of candidates

Issued by the Registrar of the SACSSP (March 2022)

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TERMINOLOGY

"ballot paper" means a ballot paper used to cast a vote either in paper and/or electronic format

"candidate" means a person who has been nominated in terms of the Regulations and who qualifies to be elected, and whose name was announced in Board Notice 3 of 2022

"polling day" means the last day that a voter may vote (in the case of these elections it is 16 May 2022)

"registration category" means the category within which a person is registered in terms of the Social Service Professions Act 110 of 1978 and the relevant Regulations, and for the purpose of these elections the registration categories are social workers (10-), social auxiliary workers (50-), child and youth care workers (70-) and auxiliary child and youth care workers (90-)

"Regulations" means Regulations relating to election of members of the South African Council for Social Service Professions (Government Notice No. R. 1698 published in Government Gazette 19644 of 31 December 1998); Regulations regarding the election and appointment of members of a professional board (Government Notice No. 1427 published in Government Gazette 24039 of 8 November 2002); Regulations regarding the establishment and constitution of a Professional Board for Social Work (Government Notice No. R. 920 published in Government Gazette No. 25109 of 27 June 2003) and/or Regulations regarding the establishment and constitution of a Professional Board for Child and Youth Care (Government Notice No. R. 377 published in Government Gazette No. 25042 of 14 March 2003), and amendment(s) thereof, as applicable

"voter" means person registered in terms of the Social Service Professions Act 110 of 1978 and who are entitled to vote in terms of the relevant Regulations

INTRODUCTION

This brochure will assist registered social service professionals to participate in the upcoming elections of the South African Council for Social Service Professions (SACSSP) for the 5th Council, 5th Professional Board for Social Work and 4th Professional Board for Child and Youth Care Work.

Please study it carefully.

Your SACSSP

The South African Council for Social Service Professions (SACSSP) is established as a juristic person in terms of section 2 of the *Social Service Professions Act 110 of 1978* as an autonomous statutory body for social service professions in South Africa. The SACSSP discharges its statutory mandate, subject to the provisions of the Act together with the *Regulations* and *Rules* thereto, as the determining, guiding and directing regulatory authority body for the social service professions of social work and child and youth care work in the country.

The SACSSP fulfils this role through Council constituted in terms of section 5 of the Act and the Professional Board for Social Work and the Professional Board for Child and Youth Care Work established in terms of section 14A of the Act, by:

- setting the standards for education and training of social service professionals (qualifications and continuous professional development);
- registration of social service professionals as a requirement to practice;
- setting standards for and exercise effective control over the professional conduct (including ethics) of social service professionals; as well as
- taking policy resolutions as guidelines for the practising of the social service professions under its auspices.

Thus, protecting the integrity of the social service professions as well as the interest of the public at large.

It is a legal requirement in terms of the *Social Service Professions Act 110 of 1978* for a social worker, social auxiliary worker, student social worker, student social auxiliary worker, child and youth care worker (professional level), child and youth care worker (auxiliary level) and student child and youth care worker (at professional level or auxiliary level of study) to be registered and in good standing in terms of his or her registration as condition to practise.

NOMINATIONS

In 2020, nominations were called for (see *Board Notice 3 of 2021* published in the Government Gazette No. 44173 of 5 February 2021) and received in terms of the *Regulations relating to election of members of the South African Council for Social Service Professions* (Government Notice No. R. 1698 published in Government Gazette 19644 of 31 December 1998) to serve on the 5th Council in terms of section 5(1)(a) and (b) of the Act and

the *Regulations regarding the election and appointment of members of a professional board* (Government Notice No. 1427 published in Government Gazette 24039 of 8 November 2002) to serve on the 5th Professional Board for Social Work and 4th Professional Board for Child and Youth Care Work in terms of the *Regulations regarding the establishment and constitution of a Professional Board for Social Work* and the *Regulations regarding the establishment and constitution of a Professional Board for Child and Youth Care*.

The names of the persons nominated were announced in Board Notice 218 of 2021, dated ,which is also the names that appear in this brochure on page 4-8.

ABOUT THE ELECTIONS

The election of Members to serve on the 5th Council, 5th Professional Board for Social Work and 4th Professional Board for Child and Youth Care Work of the SACSSP is prescribed in detail in the *Regulations* and managed by the Registrar in her capacity as Returning Officer. The election process is generally same for Members to serve on Council and the Professional Boards, with slight differences that will be explained. Please note that this brochure provides a non-legal and user-friendly explanation of the election procedures, and if you want more information please consult the mentioned Regulations on the SACSSP's website (www.sacssp.co.za).

The election of Members to serve on the 5th South African Council for Social Service Professions (SACSSP), 5th Professional Board for Social Work and 4th Professional Board for Child and Youth Care Work will take place in two main ways:

Election of Members will be through the prescribed electronic election procedures where eligible voters will complete an **electronic/online Ballot Paper** and submit it online using a secure link (recommended method of voting)

OR

Election of Members will be through the prescribed manual election procedures where eligible voters will complete **paper Ballot Paper** and submit it in the prescribe manner in the case where a voter is not able to vote through an electronic/online Ballot Paper or opt in writing not to use an electronic Ballot Paper.

POLLING DAY

Polling day is the last day of the voting period when votes may be casted and accepted by the Returning Officer.

This day as determined and indicated in *Board Notice 248 of 2022* publish in Government Gazette 46288 of 29 April 2022, is

16h00 on 16 MAY 2022.

No late ballot papers will be accepted.

THE 2022 SACSSP ELECTIONS EXPLAINED

WHO MAY PARTICIPATE (VOTE) IN THE ELECTIONS?

You are according to Regulations entitled to vote:

- (a) if you are registered with the SACSSP in terms of section 17 as a *social worker*; section 18 as a *social auxiliary worker*; and section 18A as a *child and youth care worker* and *auxiliary child and youth care worker* of the Social Service Professions Act 110 of 1978 may vote in accordance with a Regulations; and
- (b) if you are a *South African citizen*

Practically, if you are registered as a social worker, social auxiliary worker, child and youth care worker or auxiliary child and youth care worker, and your annual fees are paid up to date, you may vote for the persons you wish to represent your profession on the SACSSP.

In this brochure the term “*voter*” refers to a person as indicate above.

WHO MAY NOT PARTICIPATE IN THE ELECTIONS

The following persons **are not allowed to vote** according to the Regulations:

- (c) student social workers, student social auxiliary workers, student child and youth care workers and student auxiliary child and youth care worker are not allowed to vote.
- (d) a person, even if registered in terms of sections 17, 18 and 18A of the Social Service Professions Act 110 of 1978, who is not a South African citizen¹.

CATEGORIES FOR ELECTION

Voters, depending on their profession, may only vote in specific categories for nominated candidates. There will be clear instructions on the ballot papers. This table will also help you to know on which ballot paper you should vote:

BALLOT	Category
If you are a SOCIAL WORKER registered in terms of section 17 of the Act, you may vote in the following two categories on BALLOT PAPER 1A and BALLOT PAPER 2	
1A	section 5(1)(a): six (6) social workers elected by social workers to serve on the 5th Council (<i>maximum 6 votes</i>)
2	regulation 3(a): four (4) social workers elected by social workers to serve on 5th Professional Board for Social Work (<i>maximum 4 votes</i>)
If you are a SOCIAL AUXILIARY WORKER registered in terms of section 18 of the Act, you may vote in the following category in BALLOT PAPER 2	
2	regulation 3(h): one (1) social auxiliary worker to serve on 5th Professional Board for Social Work (<i>maximum 1 vote</i>)
If you are a CHILD AND YOUTH CARE WORKER or AUXILIARY CHILD AND YOUTH CARE WORKER registered in terms of section 18A of the Act, you may vote in the following two categories on BALLOT PAPER 1B and BALLOT PAPER 3	
1B	section 5(1)(b): election of three (3) child and youth care workers to serve on the 5th Council
3	regulation 3(a): election of five (5) child and youth care workers to serve on the 4th Professional Board for Child and Youth Care Work

See page 4-8 of this brochure for the names and short biographies of the persons who have been nominated and accepted candidates for the elections are.

ELECTRONIC election procedures explained

STEP 1: RECEIVE AN ELECTRONIC/ ONLINE BALLOT PAPER

- The Returning Officer will issue a **link** to the **electronic/online BALLOT PAPER** by email, WhatsApp or SMS to each eligible voter as follows:
 - Each registered **social worker** eligible to participate in the election will receive a link to Form B.1.1E which will contain the electronic/online BALLOT PAPER 1A and BALLOT PAPER 2 (part for election of four social workers in terms of regulation 3(a)).
 - Each registered **social auxiliary worker** eligible to participate in the election will receive a link to Form B.1.2E which will contain the electronic/online BALLOT PAPER 2 (part for election of one social auxiliary worker in terms of regulation 3(h)).
 - Each registered **child and youth care worker and auxiliary child and youth care worker** eligible to participate in the election will receive a link to Form B.1.3E which will contain the electronic/online BALLOT PAPER 3.
 - It will include the *Voter's Declaration of Identity*.
- The **link** will take the voter to the mentioned Ballot Paper where he or she can participate in the elections.
- Each Ballot Paper will be considered and counted separately in terms of the applicable Regulations.
- If you received this electronic/online Ballot Paper as well as a paper Ballot Paper, **only one (1) may be completed**.



STEP 2: PREPARE TO ELECT CANDIDATES

- **Open the link** to access the Ballot Paper received.
- Make sure that the Ballot Paper received is the **correct Ballot Paper** linked to your registration category.
- **DO NOT** proceed if you have received an incorrect Ballot Paper. Contact the Returning Officer immediately at elections@sacssp.co.za
- Carefully **study the voting procedures** BEFORE you vote.
- Read **ALL** the instructions.
- Read this brochure to get to know the candidates eligible to be elected
- Make sure you know whom you want to vote for before you proceed. **You will not be able to change your votes** once you have submitted the electronic/ online Ballot Paper.

STEP 3: CAST YOUR VOTE

- Each voter needs to cast his or her vote on the ballot paper(s) applicable to him or her, which are included in Forms B.1.1E, B.1.2E and B.1.3E respectively.
- A voter may only vote for candidates in the categories associated with his or her category of registration.
- **Read and follow the instructions** on the Ballot Paper
- Each voter shall be entitled to vote for the number of candidate(s) per category on the ballot paper and shall vote by marking the space opposite the name(s) of the candidate(s) for whom he/she wishes to vote.
- **NOTE:** Please make sure that you know who you want to vote for before making the space for your vote on the ballot papers. After completing your votes and the submission of the Ballot Papers, you will not be able to change your votes.
- You need to insert your SACSSP registration number on the Ballot Paper as your voter identification. This is required to verify whether you are an eligible voter and have voted in the correct category.

STEP 4: VOTER'S DECLARATION OF IDENTITY

- In order to ensure that the vote casted is an authentic and legitimate vote by a social service professional registered in terms of sections 17, 18 or 18A of the Social Service Professions Act 110 of 1978 you need to complete the *Voter's Declaration of Identity* with all the information required.
- This is your declaration as voter that you are entitled to participate in the elections.
- The information required here are similar to the information that are kept by the SACSSP on the Registers as required in terms of section 19 of the Social Service Professions Act 110 of 1978.
- **Read and follow the instructions.**
- **DO NOT** submit your Ballot Paper without completing this part. If the Voter's declaration of identity is not completed or completed incorrectly, your Ballot Paper will be classified as spoiled, and your votes will not be counted.

STEP 5: SUBMIT YOUR VOTE

After completing Voter's declaration of identity, press the **SUBMIT** button to cast your vote. Note, after pressing this button you will not be able to return to the Ballot Paper.

Your voting is now completed

MANUAL (paper-based) election procedures explained

STEP 1: RECEIVE THE PAPER BALLOT PAPER

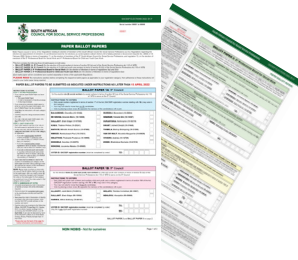
- The Returning Officer will issue a paper Ballot Paper to
 - A voter who has no email address entered against his or her name on the Register kept in terms of section 19 of the Social Service Professions Act 110 of 1978 shall be required to only use the paper ballot paper manual procedures for the purpose of the elections. Such Ballot Paper will be dispatched via postal mail to his or her postal address as on the said Register; and/or
 - A voter who received an electronic/online ballot paper whom expressly informed the Returning Officer in writing by **3 May 2022** that he or she wishes to cast his or vote on paper ballot paper, where after such ballot paper will be dispatched to him or her in the prescribe manner.
- Each registered social service professional referred to above and who is entitled (allowed) to vote will receive:
 - a **unique consolidated ballot paper** that contains four (4) distinct ballot paper containing the names of the nominees who may be voted for, as well as the instructions on how to vote and in which category he or she may vote
 - a **Voter's Declaration of Identity envelope** to be completed and to place the ballot paper in
 - a **cover envelope** to place the identification envelope (with the ballot paper inside) in and return to the SACSSP
- Please keep this safe as only one unique paper ballot paper is sent to each voter as indicated above.
- Each Ballot Paper will be considered and counted separately in terms of the applicable Regulations.
- If you received this electronic/online Ballot Paper as well as a paper Ballot Paper, or more than one Ballot Paper, only one (1) may be completed.

STEP 2: PREPARE TO ELECT CANDIDATES

- Carefully *study the Ballot Papers and voting procedures* BEFORE you vote.
- Read **ALL** the instructions.
- Read this brochure to get to know the candidates eligible to be elected
- Make sure you know whom you want to vote for before you proceed. **You will not be able to change your votes** once you have submitted the electronic/ online Ballot Paper.
- A voter may only vote for candidates in the categories associated with his or her category of registration.
 - If you are a **social worker** registered in terms of section 17 of the Act, cast your votes on **BALLOT PAPER 1A** and **BALLOT PAPER 2**.
 - If you are a **social auxiliary worker** registered in terms of section 18 of the Act, cast your vote on **BALLOT PAPER 2**.
 - If you are a **child and youth care worker** or **auxiliary child and youth care worker** registered in terms of section 18A of the Act, cast your votes on **BALLOT PAPER 1B** and **BALLOT PAPER 3**.
- Make sure that you know which Ballot Paper is applicable for your **registration category** and for **how many** candidates you may vote for.

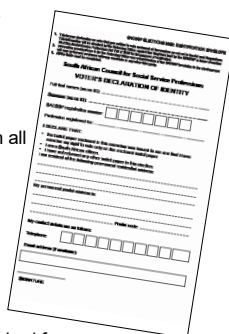
STEP 3: CAST YOUR VOTE

- Each voter needs to cast his or her vote on the ballot paper(s) applicable to him or her, which are included in Forms B.1.1E, B.1.2E and B.1.3E respectively.
- A voter may only vote for candidates in the categories associated with his or her category of registration.
- Read and follow the instructions** on the Ballot Paper.
- Each voter shall be entitled to vote for the number of candidate(s) per category on the ballot paper and shall vote by placing a clear cross (X) opposite the name(s) of the candidate(s) with a pen.
- NOTE:** Please make sure that you know who you want to vote for before making a cross (X) on the ballot paper. After you made a cross (X) (voted) it cannot be changed, and if changed, the votes on the ballot paper for that category are spoiled and none of the votes casted in that category will be counted.
- You need to insert your **SACSSP registration** number on the Ballot Paper as your voter identification. This is required to verify whether you are an eligible voter and have voted in the correct category.



STEP 4: VOTER'S DECLARATION OF IDENTITY

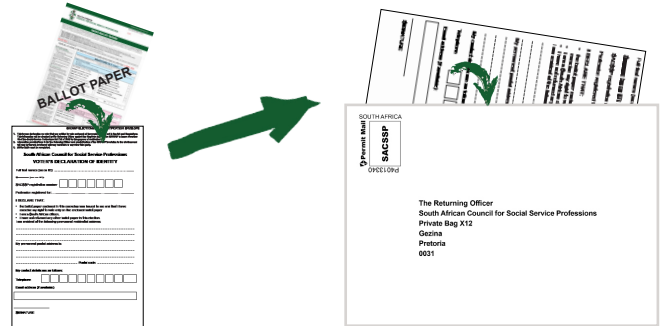
- In order to ensure that the vote casted is an authentic and legitimate vote by a social service professional registered in terms of sections 17, 18 or 18A of the Social Service Professions Act 110 of 1978 you need to complete the accompanying *Voter's Declaration of Identity* envelope with all the information required.
- This is your declaration as voter that you are entitled to participate in the elections.
- The information required here are similar to the information that are kept by the SACSSP on the Registers as required in terms of section 19 of the Social Service Professions Act 110 of 1978.
- Read and follow the instructions.**
- A completed *Voter's Declaration of Identity* envelope is required for you to submit your Ballot Paper. If it is not completed or completed incorrectly, your Ballot Paper will be classified as spoiled, and your votes will not be counted.



- Fill in all the details that are required on the *Voter's Declaration of Identity* envelope.
- Your name does not appear on the Ballot Paper, and the *Voter's Declaration of Identity* envelope is the way in which the Returning Officer verifies that the ballot paper received, which is inside the envelope, is from a voter who is entitled to vote. (see Step 5).

STEP 5: PREPARE TO SUBMIT YOUR BALLOT PAPER

- Fold and place the *completed* Ballot Paper inside the *Voter's Declaration of Identity* envelope and **seal** the envelope.
- Please do not re-open *Voter's Declaration of Identity* envelope after it has been sealed
- Next place the *Voter's Declaration of Identity* envelope in the cover/returning envelope, which has the SACSSP's postal address on the outside, and seal it.
- Please note, you do not have put a postage stamp on the returning envelope, the postage will be paid by the SACSSP.



STEP 6: RETURN YOUR BALLOT PAPER

- Post the *returning envelope* to the Returning Officer, SACSSP, Private Bag X12, Gezina, 0031 (no stamp needed, postage cost is covered by the SACSSP) before or on **16h00 on 16 May 2022**. It can also be delivered by hand to the SACSSP's offices at 37 Annie Botha Avenue, Riviera, Pretoria not later than 16h00 on 16 May 2022.
- IMPORTANT:** A paper ballot paper submitted by postal mail must reach the Returning Officer no later than 20 May 2022 and will only be accepted as a valid ballot paper if the date stamp of the Post Office shows that it was mailed before or on 16h00 on 16 May 2022. Any paper ballot paper posted **after 20 May 2022** shall be rejected.
- Please note, you do not have put a postage stamp on the returning envelope, the postage will be paid by the SACSSP.



IMPORTANT: Please post as early as possible, as to ensure that your ballot paper reaches the Returning officer at the SACSSP in time.

Your voting is now completed

NO STAMP NEEDED
Please note, you do not have to put a postage stamp on the returning envelope, the postage will be paid by the SACSSP.

POLLING DAY

Polling day is the last day of the voting period when votes may be casted and accepted by the Returning Officer.

16h00 on 16 MAY 2022.

No late ballot papers will be accepted.

INTRODUCTION OF CANDIDATES FOR ELECTION

The candidates for the election of Members to serve on the South African Council for Social Service Professions' 5th Council, 5th Professional Board for Social Work and 4th Professional Board for Child and Youth Care Work are herewith briefly introduced to the electorate in alphabetical sequence (by surname). The information and photographs were furnished by the candidates. Where a candidate's short curriculum vitae exceeded the prescribed limited of 150 words, it was shortened 150 words as to meet the statutory requirement; and all text was language edited for publication (no additions were made).

BALLOT PAPER 1A

5TH SOUTH AFRICAN COUNCIL FOR SOCIAL SERVICE PROFESSIONS

Nominated candidates (in alphabetical order by surname) for the election by social workers of six (6) social workers in terms of section 5(1)(a) of the Social Service Professions Act 110 of 1978 to serve on the 5th Council in the order that they will appear on **BALLOT PAPER 1A**

section 5(1)(a): election of six (6) social workers



BALGOBIND, Chandika (10-18168)

Ms Balgobind holds a BA in Social Science and Honours Degree in Social Work from UNISA. She has 24 years' experience in the NGO welfare sector and is currently the Director

at Pietermaritzburg Children's Home. She was the Chairperson of uMgungundlovu District Welfare Liaison Committee in KZN for 3 years, a supervisor for 3rd and 4th year social work students from UNISA, a member of the Pietermaritzburg and District Community Chest Council for 4 years; member of the Executive Board of CINDI (Children in Distress Network) for 4 years promoting networking within the children's sector; executive member at SAIF (SA Institute for Fundraising, KZN) for 3 years; Chairperson of the KZN Provincial and Midlands Welfare Social Services and Development Forums for 14 years facilitating training workshops, advocacy, and research. She is the National Deputy Chairperson of NACCW from 2017 till present, Deputy Chairperson of NACCW in KZN



DE SOUSA, Amanda Maria (10-13085)

Ms De Sousa holds a BSocSc. (Hons) from the University of KwaZulu-Natal. She is the Director at the Durban Child and Youth Care Centre since 1994. She has volunteered at the NACCW and was the Regional Chairperson of KZN Executive 2001/2004 and Vice Chairperson KZN Executive 2004/2008. Ms De Sousa was a coordinator for KZN Principals Forum in 2009/2016 and 2021 and is a DQA Team Member.



GALLANT, Elwin Edgar (10-07085)

Mr Gallant completed a Masters Degree in Social Work in 1992 at the University of Port Elizabeth and also Completed the National Diploma in Child and Youth Care (cum laude) in 2002 at Technikon SA. He is currently employed as a social worker with Department of Social Development in Port Elizabeth. He also worked in residential child and youth care and the Department of Sport, Arts and Culture. He has been actively involved with the National Associations of Child Care Workers (NACCW) since 1991 and is currently serving as the National Chairperson of the NACCW and also a Member of the SACSSP. He views himself as a humble servant leader who focuses his energy and time on advocating for those who cannot speak for themselves, the poor and vulnerable members of society as he is striving to be bright in the corner where he is.



KHEU, Thabiso Petrus (10-20241)

Mr Kheu holds a BSocSc (Social Work) from the University of the Free State, a Post Graduate Diploma in Supervision and Management from the University of the Free State and a MBA (Master of Business Administration) from MANCOSA (2000-2001). He is currently

the Head of the Social Work Department at 3 Military Hospital, where he has encouraged more of team approach, as this fosters departmental growth and productivity. From 2002 to 2009 he was serving as a member of the selection board for new intake for psychology internships and social workers at 3 Military

Hospital. Between 2006 and 2015 he was a member of Free State Provincial Substance Abuse Forum. He also participated in the formulation of provincial draft of the national drug master plan.



MATHYE, Mihlothi Annah Eunice (10-07959)

Ms Mathye is a graduate of De Montfort University (MBA), Surrey University (MSc in Psychology) and University of Limpopo (B.A. Social Work Honours);

She also completed numerous short courses over time. She established a new social work service at Shilubane Hospital (Limpopo, 1983). She held key positions at MTN, ABSA/Barclays, Development Bank of Southern Africa, Human Sciences Research Council, national government departments and Gender Commission. Her employment included community investment; social work practice, policy, research, student assessment, fieldwork tutoring and supervision at 3 universities. Ms Mathye served on the national committees and continues as a Board member. She is a Neuro-coach practitioner, EDP certified facilitator, HWSETA registered assessor and moderator and a member of COMENSA. Ms Mathye was a panellist at the World Summit on Social Development (2002) and coordinated South Africa's preparations for the 4th UN World conference on Women.



MBEDZI, Rembuluwani Paul (10-21021)

Dr Mbedzi is the Head of Social Work Department at University of South Africa (UNISA). He obtained his PhD from UNISA and his research interests

include marriage and couple counselling, family functioning, divorce counselling and working with children. Prior to joining UNISA as an academic, he practised as a social worker in the public service and in diverse non-governmental organisations for many years. He co-authored several books including Person-Centred Facilitation (2013), Introduction to Social Work in the South African Context (2015) and Theories for Decolonial Social Work Practice in South Africa (2019). He served in different committees in the South Africa Council for Social Service Profession (SACSSP) including the Continuing Professional Development (CPD) and Social Auxiliary Work (SAW) Learning Material Assessment Committees. He is also involved in multiple community work projects and serves in different committees within the university (UNISA).



MDLETSE, Thokozile Prudence (10-16995)

Ms Mdletshe obtained her BA Social Work (Hons) from the University of Zululand and Project Management from the Durban University of Technology.

She has 25 years of social work experience. She worked for the Department of Social Development and is currently employed by Department of Health in KwaZulu-Natal as a social work manager at Mahatma Gandhi Memorial Hospital in Durban. She is Chairperson of the KZN Health Social Worker's Forum, responsible for liaison between social workers and the employer regarding operational issues. In 2018 she successfully led a provincial collaboration between social workers and UKZN Social Work Discipline to host a conference aimed at re-engineering social work

services within KZN-health, thereafter co-presented a paper on this collaboration at the ASASWEI conference.



MOKHELE, Caroline (10-22070)

Ms Mokhele holds a BA Social Sciences (Honours) in Social Work. She currently works as a social work internship supervisor at the WITS Health Consortium. She worked as supervisor at University of Johannesburg, providing

supervision and mentorship of Honours students. She also worked as stakeholder liaison officer at Child Welfare SA, responsible for liaising with government departments, public sector and donors. She has experience in management on statutory services, management of HIV/AIDS programme and management of foster care cases and case audits as well as community home based care program and drop-in center programme. She worked to develop youth strategies for out of school youth, psychosocial support programme and capacity building.



MOKONE, Jocomina Malebo (10-09865)

Ms Mokone is a lecture at the University of Limpopo. She holds a Masters of Social Work degree. She is a social

activist with extensive experience in working with communities. Her scholarship focuses on gerontology, social work in health, community work, bereavement, youth and adolescents. She has taught and supervised students' research for 33 years. Other interests include managing higher education. This led to her appointment as Director of the School for a four-year term extended for a further year. Over many years, she has participated in various portfolios in the nongovernmental sector, serving as a Chairperson of an NPO initiated by unemployment auxiliary social workers. She is Director of an NPO initiated by her. Her work in the NGO sector enables her to share her expertise as a social worker by focusing on community work. This expertise draws on her early career as a social work educator.



MURIDILI, Murendeni (10-28804)

Mr Muridili was a social worker at Department of Social Development and currently works at (FPB) dealing with cyber/online and child protection. He holds a BA Social Work (Univen),

Masters of Social Work (UWC), Investigation and Management of Cyber and Electronic Crime (UP), Refugee Law and Humanitarian Support (UNISA), Computer Facilitated Crime against Children (Credence), Ethical Reporting on Violence against Children (UCT/MMA), South African Sign Language (Wits University), International Certified Content Analyst (INHOPE-GREECE) and Criminal Connections Investigation Certificate (Fox-Valley Technical College -Dallas, TX-USA). He is an accredited knowledge management specialist, skills development facilitator and presented on investigating computer facilitated crime to law enforcement agencies; cyber safety training; and online safety for children educators training. He realized that joining forces of national/international networks is effective to address complicated issues related to children's rights. Principles and values are fundamental to better face deeply rooted social ills and child protection issues.

section 5(1)(a): election of six (6) social workers (cont.)

**SHAMAM, Femada Bibi (10-1829)**

Ms Shamam completed her Bachelor of Social Science Degree at the University of Natal in 1996. She served as a social worker at the Tongaat and Districts Child and Family Welfare Society until September 1999. In October 1999, she commenced employment at The Association for the Aged (TAFTA) as a home social worker. She currently serves as the Chief Executive Officer and is responsible for leading a team driven by TAFTA's purpose of making dignity, growth and a meaningful life a realistic prospect for all elders. Her role at the organisation is also to provide representation at local and provincial forums with a view to lobbying and advocating for rights of the elderly. She is a board member of the Global Ageing Network and Common Age (the Commonwealth Association for the Ageing). She is currently registered at the North West University to complete her Masters in Social Work degree.

**SUKANTAKA, Nomvuyiso (10-30219)**

Ms Sukantaka is a social worker who believes that all children should grow up in a family environment that promotes their well-being. She has dedicated her 22 year career in a child protection to extending the family philosophy in South Africa and across the continent through facilitation and membership in the Trans Africa Alliance. Furthermore, Nomvuyiseko, plays an important role in liaising with the faith-based and traditional (tribal) authority leadership. She has a Bachelor of Social Work from the University of South Africa (UNISA) and works as the Director of Transformational Care (CYCC and Alternative Care) at Give a Child a Family in Margate.

**SWART, Ashwill Denzill (10-31645)**

Mr Swart is a proud, young, passionate, and vibrant South African social worker. He holds a Master of Social Work Degree obtained from Stellenbosch University and have experience in clinical social work at provincial government level. In addition, he also worked for national government in an employee health and wellness role. He is dedicated in promoting social change and justice and to make valuable contribution towards the expansion of the social work profession. He is confident that he has all the attributes sought after in an ideal serving member of the SACSSP. He has much to offer as young professional and he feels by allowing him the opportunity to be an elected member of Council, he will be able to gain and give but more importantly, he will be able to give more from what he has gained in his 9 years in the social work field.

**THIBELA, Bishop Dishupeng (10-21288)**

Mr Thibela has a BSocSc (Social Work) obtained at the University of North-West, Mafikeng campus. He is currently in the employ of the Department of Social Development in Mpumalanga, Bushbuckridge Sub-district as a social work supervisor and a co-ordinator for social crime under restorative programme since April 2015. He has previously worked in the Department of Health in the Free State Province, Masilonyane Sub-district. His role involved assisting with the implementation of drug readiness training and adherence to treatment strategies as well as conducting debriefing sessions to health personnel. He has international experience in social work having worked in the United Kingdom in child protection work and its management systems. He also acquired experience in the private sector as a facilitator wherein he was training social auxiliary work students. Apart from his formal duties he is involved in some community work/activities through some established organisations.

**VAN DE WALT, Nicolette Marguerite (10-05929)**

Ms Van de Walt is National Manager Child Protection at ACVV Hoofbestuur since 2010. She is an accomplished social work manager with 35 years' experience and proven competencies in social work management, leadership, supervision, training and all aspects of social work. She has experience in several other management positions which include being the volunteer chairperson of an NGO for more than six years. She holds a BA (SW) from University of Stellenbosch and a MA (SW) from NMMU. She also completed advanced management courses from the US Business School and Rhodes Management School (both passed with distinction). She is the author of several professional training courses and manuals, the ACVV's Supervision Policy and published three poetry books. Her training, experience, visionary qualities, creativity, accomplishments and empowerment of other social service practitioners make her especially competent in all areas of human transactions. Her passion for and dedication to the profession is legendary.

**VIVIERS, Andries (10-12729)**

Mr Viviers obtained his Bachelor's degree in Social Work (UFS) in 1989 and his Masters in Social Work degree (with distinction) from the University of Pretoria. He has 31 years' experience in social work and development in the public and non-governmental sector, mainly in the child protection, early childhood development, basic education, child justice and human rights. He served as alternate Member on the Interim Council for Social Work from 1996 to 1999 and was elected in 2016 by social workers to serve on the 4th SACSSP. During this time, he was Chairperson of Council's Communication and Public Relations Committee which was responsible for the design and implementation of a comprehensive communication strategy that included new features such as ThisWeek@Council and the SACSSP's monthly e-Bulletin. He also served on the IT and Business Re-engineering Committee and CPI Appeals Committee of Council. He believes that action speaks louder than words.

**ZONDI, Bhikinkosi Zacharia (10-21918)**

Mr Zondi is social work manager at King Edward Hospital VIII (2nd largest hospital in Sub-Saharan Region) and is both diligent and committed to the social work profession. He joined Department of Health (2002) and worked in hospitals across KZN. He advocated for the less fortunate communities, individuals, families through commitment in promoting human rights and social justice. He adopted an Afrocentric approach in his social work practice and supervises social work students during their practical placements. He has been guest speaker at Higher Education Institutions; served in Boards of NGO's and private sector. He was involved in developing and promoting the Employee Assistant Programme in KZN and serves as eThekwini DOH District Chairperson of Employee Wellness & Healthy lifestyle, Sports and Recreation programme. He completed his degree in Social Work at University of Zululand (2001) and was inspired by his upbringing in the rural outskirts of small town of Eshowe (KZN).

IMPORTANT

All voters to note:

A ballot paper shall be rejected if a voter -

1. submits a Ballot Paper after the polling date and time of the election, which is **16 May 2022 at 16h00**.
2. whom has voted by a *paper* Ballot Paper that has sent it per postal mail and:
 - the Post Office's date stamp is a date after **16 May 2022**.
 - the Post Office's date stamp is **16 May 2022** or earlier, but the Ballot Paper reaches the Returning Officer after 20 May 2022.
3. has not marked his or her ballot paper (Voter ID), or his or her ballot paper is invalid owing to any uncertainty
4. has not completed the *Voter's Declaration of Identity* (as part of the electronic Ballot Paper or on the *Voter's Declaration of Identity envelope* as the case may be, in full (all the required fields).
5. has, in the case where he or she voted by *paper* Ballot Paper, not returned such Ballot Paper in the *Voter's Declaration of Identity envelope* that was issued with the *paper* Ballot Paper.
6. has electronically scanned and/or emailed an electronic or paper ballot paper.
7. has submitted more than one ballot paper, in which case all ballot papers will be rejected.
8. has voted for more candidates than there are Members to be elected.
9. has voted with more than one vote per candidate.
10. has inserted the name of and voted for a person who was not a candidate, in which case none of the votes cast on such ballot paper shall be taken into account at the counting of the votes recorded at the election.
11. has voted for a category of persons he or she is not eligible to vote for based on his or her registration category. In this case all completed ballot papers will be rejected.

DON'T DELAY VOTING
Vote early and be sure that
your vote will be counted

BALLOT PAPER 1B

5TH SOUTH AFRICAN COUNCIL FOR SOCIAL SERVICE PROFESSIONS

Nominated candidates (in alphabetical order by surname) for the election by child and youth care workers of three (3) child and youth care workers in terms of section 5(1)(b) of the Social Service Professions Act 110 of 1978 to serve on the 5th Council in the order that they will appear on **BALLOT PAPER 1B**

section 5(1)(b):three (3) child and youth care workers



ALLSOPP, Janet Merle (70-00013)

Dr Allsopp is a child and youth care worker with years of experience in direct child and youth care work and management in child and youth care centers. She holds a PhD in Child and Youth Care Work from Durban University of Technology. She currently serves as a Director for the NACCW and has served on the Professional Board for Child and Youth Care Work. She has been dedicated to developing the profession of child and youth care work over four decades. She chaired the Standards Generating Body which created the auxiliary qualification in child and youth care work as well as degree program and has represented the profession in numerous national and international forums. As editor of the publication *Child and Youth Care Work*, she strives to make local writing in the profession available and accessible.



GALLANT, Elwin Edgar (90-07085)

Mr Gallant completed a Masters Degree in Social Work in 1992 at the University of Port Elizabeth and also Completed the National Diploma in Child and Youth Care (cum laude) in 2002 at Technikon SA. He is currently employed as a social worker with Department of Social Development in Port Elizabeth. He also worked in residential child and youth care and the Department of Sport, Arts and Culture. He has been actively involved with the National Associations of Child Care Workers (NACCW) since 1991 and is currently serving as the National Chairperson of the NACCW and also a Member of the SACSSP. He views himself as a humble servant leader who focuses his energy and time on advocating for those who cannot speak for themselves, the poor and vulnerable members of society as he is striving to be bright in the corner where he is.



HARRIS, Alfred Anthony (70-00101)

Mr Harris has been in child and youth care work since 1986. He held various leadership positions in the field, including Regional Chairperson of the National Associations of Child Care Workers (NACCW) and member of the NACCW National Executive Committee. He was also actively involved in providing inputs when the Children's Act was drafted and also participated in the Parliamentary hearings related to this Act. As a child and youth care worker, he was part of the first ever Monitoring and Evaluation Directorate in the Western Cape's Department of Social Development which provided him with exposure to policy and legislation impacting on the NPO sector. His good understanding of the policy and legislation, and the implementation thereof, which assisted him in the management and guidance of child and youth care centres Western Cape as well as the impact thereof on the work within the child and youth care work sector.



NHLAPO, Themba Cornelli (90-10907)

Mr Nhlapo has a Higher Certificate in Business Management and trained as a child and youth care worker with the NACCW and Free State Department of Social Development (2016/17). He is employed as a child and youth care worker at the Horizon Child and Youth Care Centre (Western Cape) working with children in conflict with the law. He was also employed by Sithabile Drop in Center working with vulnerable children and those leaving with disabilities, ISIBINDI Impilo under NACCW (2019) and NACOSA administrated by Empilweni Organisation, which focused on HIV&AIDS and promoting good health of children and their families. He is a Member

of Better When Said By The Youth Community Organisation, worked with child and youth care related issues, case consultations and referrals and skills development. His experience helped him in assisting communities holistically in making sure they are safe, their rights are upheld and they attend school.



NDHLOVU, Hloniphile (90-00686)

Ms Ndhlovu started her journey in the field of child and youth care work in 2003 and has worked in different settings such as a secure care centre, places of safety and court - working with young people in conflict with the law. She obtained her Bachelours Degree in Child and Youth Development in 2006 at the Durban University of Technology. She then diverted to community work in 2009 when she joined the National Association of Child and Youth Care Workers (NACCW) and worked as Isibindi mentor and later became a National Program Manager, supported 5 provinces and supervised different teams from various programmes ensuring that child and youth care work practice is demonstrated, and skills are well transferred. She contributed to the *Child and Youth Care Practice with Families* (2015) by Leon Fulcher, PhD and Thom Garfat, PhD. She will be pursuing her master's degree in Child and Youth Care Work.

DID YOU KNOW?

Section 3 of the Social Service Professions Act 110 of 1978 sets out a large part of the mandate of the SACSSP that needs to be executed by the Members to be elected to serve on the 5th Council. (see summary below)

The SACSSP has a clear statutory purpose prescribe by the Social Service Professions Act 110 of 1978

The objects (or purpose) of Council as set out in section 3 of the Act are summarise below:

1. to **protect and promote the interests of the professions** in respect of which Professional Boards have been or are to be established and to deal with any matter relating to such interests;
2. to **maintain and enhance the prestige, status, integrity and dignity of the professions** in respect of which Professional Boards have been established;
3. to **advise the Minister** in relation to **any matter affecting the professions** in respect of which Professional Boards have been established;
4. to **control and to exercise authority** with regard to all financial matters relating to Council and the professional boards;
5. to **consult and liaise with relevant authorities** on matters affecting the Professional Boards in general;
6. to **determine**, on the recommendation of the Professional Boards, the **qualifications for the registration** persons practising professions in respect of which Professional Boards have been established;
7. to **regulate the practising of the professions** in respect of which Professional Boards have been established and **the registration of persons practising other professions** in respect of which Professional Boards have been established;
8. to **determine the standards of professional conduct** of persons practising professions in respect of which Professional Boards have been established and to ensure that they are maintained;
9. to **exercise effective control over the professional conduct of persons practising professions** in respect of which Professional Boards have been established;
10. to **encourage and promote efficiency in and responsibility with regard to the practice of the professions** in respect of which Professional Boards have been established;
11. to assist in the **promotion of social services** to the population of the Republic;
12. to advise the Minister on the amendment or adaptation of this Act, in particular to place greater emphasis on **professional practice, democracy, transparency, equity, accessibility and community need and involvement**;
13. to control and to **exercise authority** in respect of all matters affecting -
 - the **training of persons in accordance with the developmental social welfare approach**; and
 - the manner in which the **practices pursued in the promotion of social services to the population of the Republic are exercised**;
14. to investigate **additional sources** of funding for Council;
15. to promote **liaison in the field of training relating to social services both in the Republic and elsewhere**, and to **promote the standards of such training in the Republic**;
16. to **promote and to regulate inter-professional liaison between registered professions** in respect of which Professional Boards have been established in the interest of the public; and
17. to **co-ordinate the activities of the Professional Boards** and to act as an advisory and communicatory body for such Professional Boards.

BALLOT PAPER 2

5TH PROFESSIONAL BOARD FOR SOCIAL WORK

Nominated candidates for the election by social workers of **four (4) social workers** in terms of regulation 3(a) and for the election by social auxiliary workers of one (1) social auxiliary worker in terms of regulation 3(h) to serve on the 5th Professional Board for Social Work as contemplated in the *Regulations regarding the establishment and constitution of a Professional Board for Social Work* in the order that they will appear on **BALLOT PAPER 2**.

regulation 3(a): election of four (4) social workers

Candidates (in alphabetical order by surname) for the election by social workers of four (4) social workers in terms of regulation 3(a)



BHEMBE, Nqaba Khanyakwezwe (10-37842)

Mr Bhembe is a social worker at the Department of Social Development since February 2015. He completed his social work qualification at UNISA (2014). Working at the Germiston Probation Unit has broadened his experience as a social worker and one of his primary roles is to advocate for clients and enhance their life to make better informed decisions. Therefore, it was a logical step to make a shift into labour movement and joined NEHAWU as a shop-steward. Currently, he is Deputy Branch Secretary (Catlin House Branch) and actively advocates for workers' rights in the workplace. His personal goal is to strive for excellence especially in staying current with new policy related to the workplace. Currently, he is studying at Wits University towards an Honour's degree in Labour Policy. He believes this makes him a strong candidate to be part of the Professional Board for Social Work.



MATHONSI, Frans Lesetja (10-33929)

Mr Mathonsi is a social worker with more than eight years of experience at Sekhukhune District, Fetakgomo sub-district, Mphanama village. He holds the following qualifications: Master of Social Work and Bachelor of Social Work (University of Limpopo); Master of Arts in Child and Family Studies (University of the Western Cape); Postgraduate Diploma in Monitoring and Evaluation (Stellenbosch University); Certificate in Employee Wellness (University of South Africa); Certificate in Employee Assistance Programme (University of Pretoria). He is currently registered for a PhD in Social Work at University of the Western Cape. His expertise lies in the areas of social work supervision, childcare and protection, assessment and moderation of portfolios of evidence, mentoring, employee assistance programmes and employee wellness.



MOKOENA, Bethuel Pusetso (10-40686)

Mr Mokoena holds a BA Social Work; BA Honours in Public Governance from the North-West University (NWU) and currently studying towards his LLB at the University of South Africa (UNISA). He is a former SRC President and a student activist of the NWU. During his tenure he participated in transformative student-centred policy development and various community engagements at home and abroad (North-Dakota State University, USA). He is a community builder, social activist and a social worker. He is founder and mentor of "The Genesis of Brotherhood" - an entity that is aimed on the wellbeing and behaviour modification of the boy-child and young men in our society. He is employed as a social worker at the Gauteng Department of Social Development and also volunteers as an in-house Therapist at Gauteng Provincial Government Employee Health and Wellness Programme.



MOKONE, Jocomina Malebo (10-09865)

Ms Mokone is a lecture at the University of Limpopo. She holds a Masters of Social Work degree. She is a social activist with extensive experience in working with communities. Her scholarship focuses on gerontology, social work in health, community work, bereavement, youth and adolescents. She has taught and supervised students' research for 33 years. Other interests include managing higher education. This led to her appointment as Director of the School for a four-year term extended for a further year. Over many years, she has participated in various portfolios in the nongovernmental sector, serving as a Chairperson of an NPO initiated by unemployed auxiliary social workers. She is Director of an NPO initiated by her. Her work in the NGO sector enables her to share her expertise as a social worker by focusing on community work. This expertise draws on her early career as a social work educator.



SIKHWEZA, Mzonke Wilford (10-20380)

Mr Sikhweza is a social worker and holds a BA Social Work degree obtained from the University of Western Cape. He has over 20 years work experience in social work. He held a number of positions that included supervisor in the Office of the Family Advocate Cape Town and Family Counsellor Manager at the Department of Justice.



STRYDOM, Alida Frances (10-05195)

Ms Strydom qualified as a social worker in 1980 with a B.Diac degree from Hugenote College, in collaboration with UNISA. She worked in the NGO sector and since 1982 in the public sector. As a social worker she has experience in statutory social work, offender care, substance abuse treatment programmes and probation social work. Since 1992 she held various middle management positions in probation services, NPO partnership and financing, statutory social work and substance abuse. Through the years she expanded her knowledge and skills through numerous short training courses, workshops and reading. She served on the 4th Professional Board for Social Work and was actively involved in committees with a special interest in the continued professional development and the professional conduct of social workers and social auxiliary workers. In her personal life, she is an ambitious amateur photographer who loves exploring new destinations and photography opportunities.

POLLING DAY

(last day of the voting period) is

16 May 2022

No late ballot papers will be accepted.

regulation 3(h): election of one (1) social auxiliary worker

Candidates (in alphabetical order by surname) for the election by social auxiliary workers of one (1) social auxiliary worker in terms of regulation 3(h)



MADELA, Prudence Samukelisiwe (50-04498)

Ms Madela is ambitious and always seeks the opportunity to help others because she views herself as a change agent. She has a Certificate in Social Auxiliary Work and also holds a Certificate in Project Management. Ms Madela aims to empower and develop others. She is currently working as a social auxiliary worker at the Department of Social Development (for the past 13 years) in a community environment. She monitors ECD centers and service centers; and also assist the social workers in rendering services, home visits, counselling-support, while she also helps in the programmes in the office. She has been appointed as an OHS representative in the office since 2018. She was appointed as Batho Pele co-ordinator and in 2018 she was nominated as UMzinyathi Customer Care assessor and moderator (and holds this to date). She is also part of Health and Wellness team.



MOLAWO, Malekutu Lafter (50-12165)

Mr Molawo is a social auxiliary worker trained by Candiz Training Academy through the Limpopo Department of Social Development's learnership. He is a former executive member of forum that represents unemployed social auxiliary workers that were trained by the Limpopo Department of Social Development. Mr Molawo is the founder of Phaphama Mzansi Foundation, a non-profit organization that operates in all five districts of Limpopo Province, with the primary objective to fight against social illness such as substance abuse, gender based violence and femicide. The organization has created job opportunities for ten qualified social auxiliary workers and one social worker. The organization has two mascots that educate audience throughout the province during the awareness and prevention campaigns, Miss Fearless that represents gender-based violence and femicide and Great Mind which represents substance abuse



NOKO, Atholung Crosby (50-06427)

Mr Noko is a qualified social auxiliary worker at the Department of Social Development since July 2009 responsible to assist in foster care. He also has National Diploma in Youth Development (UNISA) and is currently studying B.Com(Law). He was elected (2016) as a Member of the Professional Board for Social Work and assumed various responsibilities in different Committees of the Council. Mr Noko is a vigorous reader, pays attention to details, a very proud humanitarian and a workaholic who prides himself to the effort that seeks to make our communities a better place to live in. He regards social service as a diversified action for the change of society and this very close to his heart. He is determined and passionate in his career and sees himself as a social service practitioner with a noble calling. His career provided him with opportunities to embrace new and exciting challenges towards reaching his full potential.

Members elected to serve on the 5th Professional Board for Social Work will have the responsibility to execute the mandate conferred upon the Professional Board in terms of section 14B and 14C of the Social Service Professions Act 110 of 1978.

BALLOT PAPER 3

4TH PROFESSIONAL BOARD FOR CHILD AND YOUTH CARE WORK

Nominated candidates for the election by child and youth care workers and auxiliary child and youth care workers of five (5) child and youth care workers in terms of in terms of regulation 3(a) to serve on the 4th Professional Board for Child and Youth Care Work as contemplated in the Regulations regarding the establishment and constitution of a Professional Board for Child and Youth Care in the order that they will appear on **BALLOT PAPER 3**.

regulation 3(a): election by social workers of five (5) child and youth care workers

Candidates (in alphabetical order by surname) for the election by child and youth care workers and auxiliary child and youth care workers of five (5) child and youth care workers in terms of in terms of regulation 3(a)



BARON, Samantha Evette (70-00526)

Ms Baron is grounded based on theory and experiential learning she obtained from attaining the following qualifications: BA in Health Sciences & Social Services (UNISA), BTech in Child and Youth Care (DUT), Bachelor of Social Work 2021(UNISA) and MSc in CYC 2022 (University of Strathclyde Scotland). She has devoted her youth years working in the social service sector with more than 10 years' experience in the social service sector. Ms Baron is committed to changing people's lives and transforming the facet of her community. She currently works as a CYCP for the Western Cape Department of Social Development and serve in various community structures. She is passionate about child and youth care and spends most of her time engaging child and youth care workers. Her work was finally recognised internationally when she won the Brian Gannon/Strathclyde Scholarship of 2020.



HARRIS, Alfred Anthony (70-00101)

Mr Harris has been in child and youth care work since 1986. He held various leadership positions in the field, including Regional Chairperson of the National Associations of Child Care Workers (NACCW) and member of the NACCW National Executive Committee. He was also actively involved in providing inputs when the Children's Act was drafted and also participated in the Parliamentary hearings related to this Act. As a child and youth care worker, he was part of the first ever Monitoring and Evaluation Directorate in the Western Cape's Department of Social Development which provided him with exposure to policy and legislation impacting on the NPO sector. His good understanding of the policy and legislation, and the implementation thereof, which assisted him in the management and guidance of child and youth care centres Western Cape as well as the impact thereof on the work within the child and youth care work sector.

African Council for Social Services Professions. He is a founder of Tlangelani Community Empowerment Centre, an organisation focusing on child protection and youth development. He has been in the field of Child and Youth Care Work for over two decades and had served in various networks and forums nationally and internationally. He is the Vice-President elect for FICE Africa and serves in the Executive Committee of FICE International.



CORNELIUS, Francisco Gerard (90-00299)

Mr Cornelius is a child and youth care worker with more than 32 years of experience and holds a Diploma in Residential Care (NHCRC: Cape Town Technikon), Certificate in Project Management (Varsity College), ACE: Adult Education (UCT) and Post Graduate Diploma in Child and Family Studies (UWC). His career as a child and youth care worker started in 1989 at Cape Town at City Mission Homes followed by Boys' Town and Bonny Town Place of Safety. He was appointed child and youth care worker supervisor at first non-governmental Secure Care Centre (Kroonstad, 1999). Hereafter he was manager of a Therapeutic Centre (Bloemfontein, 2002) and Programs Manager (NACCW, 2006-2009). Since 2009 he is Director of Liliebloom House Children's Home (Crawford). He was Chairperson of NACCW Free State (2000-2003) and National Chairperson (2003-2006); and is currently the national treasurer. He is Chairperson of the Professional Board for Child and Youth Care Work's Professional Conduct Committee.



MAMABOLO, Seeng (70-00363)

Ms Seeng obtained a BTech in Child and Youth Care from Durban University of Technology and is currently working as a consultant trainer/assessor. She started her child and youth care work journey 25 years ago in Mthatha at Bethany Children's Home where she worked as a child and youth care worker. Her dedication to her work opened more opportunities for her and she was promoted to a supervisory position at the same children's home. She served in the North Eastern Cape Regional Committee where she later became a Deputy Chairperson. She joined NACCW and worked as a mentor/trainer and became a senior mentor.



NZAMA, Simphiwe Siyabonga (70-00525)

Mr Nzama is a qualified child and youth care worker with over 14 years of working experience in different child and youth care centres. He is currently employed as centre child and youth care work supervisor, managing child youth care services and 32 child and youth care workers. Mr Zama is a former Chairperson of Gauteng Child and Youth Care Workers Forum (2017-2019) and is currently an active member with positive energy and high levels of creativity, intelligence, passion and an ardent commitment to excellence. He is passionate about the advancement of the child and youth care work profession. He has participated in professional conferences and always advocate for the sector whenever an opportunity arises. Furthermore, he likes to share and educate his peers on the laws that govern the child and youth care work practice.



DU TOIT, Lesley Sharon (90-11283)

Ms du Toit is a registered child and youth care worker with a Master of Science degree in Child and Youth Care (Nova South Eastern University, USA (1992)). She has done child protection; child and youth care work; policy and programme development; transformation of national/provincial systems and organizations; advised Cabinets; advised South African government on HIV/AIDS; taught (university level) up to Masters level in Child and Youth Care; and developed undergraduate and graduate curriculum in Child and Youth Care. Recently (2006-2011) she was Deputy Minister (DG-level) for the Ministry of Children and Family Development (British Columbia, Canada) overseeing approximately 4,000 social workers and 1,000 child and youth care workers. As Member of the 1st SACSSP (1999-2004) she was instrumental in setting up the 1st Professional Board for Child and Youth Care Work. Lesley is committed to invest her knowledge, skills and experience in the advancement of the child and youth care work profession.



MZULWINI, Sibongile Gladys (70-00584)

Ms Mzulwini completed her BTech in Child and Youth Development at the Durban University of Technology. She is registered with HWSETA as an assessor, HIV/AIDS management and counselling certificate at UNISA and new manager's development programme certificate with University of Stellenbosch. She is currently managing a PEPFAR funded programme that is preventing HIV/AIDS in vulnerable populations in South Africa in partnership with CINDI Network. Ms Mzulwini has dedicated her working life to children's sector since 2000 providing direct and indirect services to children at different levels. She has worked as a Community Child and Youth Care Worker in Isibindi Model as a Supervisor and Manager, a trainer and assessors of NQF Level 4 qualification for child and youth care workers. Since 2009 she has worked as Isibindi Model Senior Mentor in Mpumalanga Province and KwaZulu-Natal. She has contributed in development of Child and Youth Care profession in South Africa. She managed and led different programmes.



SINGH, Charlene (70-00403)

Ms Singh is lecturer in the Child and Youth Care Programme at the Durban University of Technology since 2008 responsible for the Curriculum Renewal and First Year Selections Portfolio. Prior to lecturing she completed her BTech Degree in Child and Youth Care (2002) and worked in several child and youth care settings in KwaZulu-Natal and Gauteng as both a child and youth care worker and a child and youth care manager. She was committee member on the Lakehaven Residential Committee for 2 years. She also formed part of the KwaZulu-Natal local organizing committee of the National Association for Child and Youth Care Workers World Conference, 2019. Currently, Ms Singh is the Chairperson on the KwaZulu-Natal Child and Youth Care Workers' Practitioners Forum. She has completed her Master's Degree (cum laude) in Management Sciences - Public Administration and is currently busy with her PhD in Management Sciences- Public Administration.



NGHONYAMA, Muchuchi Donald (70-00504)

Mr Nghonyama holds a BTech degree in Child and Youth Development from UNISA, a Diploma in Education from Johannesburg College of Education and Masters Degree in International Development. He is a former Chairperson of the National Association of Child and Youth Care Workers (NACCW) and currently serving as Deputy Director of the NACCW. He was elected to serve in the 1st Professional Board for Child and Youth Care Work and served for two terms on Council. He is currently Vice-President of the 4th South



SITHOLE, Benny (90-02751)

Mr Sithole is currently employed by the Gauteng Department of Social Development as a child and youth care worker. He has about 12 years of experience in the Child and Youth Care field and have worked in different Child and Youth Care setups. He is currently the Gauteng NACCW provincial Chairperson and the National Executive member of the NACCW. He is also a member of the National Child Protection forum and actively participate in portfolio committees. He has developed programmes through his leadership role that are meant to enhance child and youth care work profession and have reached more than 1000 Child and Youth Care Workers.

POLLING DAY

(last day of the voting period)

is

16h00 on 16 MAY 2022

No late ballot papers will be accepted.

Members elected to serve on the 4th Professional Board for Child and Youth Care Work will have the responsibility to execute the mandate conferred upon the Professional Board in terms of section 14B and 14C of the Social Service Professions Act 110 of 1978.